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DOCUMENT

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Overview of candidates nominated
as voting members of the World
Scout Committee

Version 16 July



SCOUTS
Creating a Better World

Overview of candidates nominated as voting members of the World Scout Committee

This document provides an overview of the candidates nominated for election as a voting member of the World Scout Committee 2024-2027. Further information about the candidates can be viewed on scoutconference.org/candidates.

All candidates are to abide by the [WOSM Code of Conduct for Elections](#) to ensure an ethical and fair election process that upholds the values of Scouting.

The personal information, motivational statements, interests in strategic priorities and declarations of potential conflicts of interest found in this document are based on the nomination packages submitted by the candidates. Please respect the personal data found within this document and use it only for the sole purpose of the World Scout Committee elections.

Please contact the candidates directly if you have any questions about their candidacy. For general questions about the election process, you may contact candidates@scout.org.

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Languages

The official languages of WOSM are English and French. The World Scout Bureau will make all Conference Documents available in both languages. When possible, it endeavours to also make them available in Arabic and Spanish. In the event of a conflict arising out of the interpretation of this Conference Document or any other official document of WOSM, the English text will prevail.

Election process

Elections will be held at the 43rd World Scout Conference to **elect 12 voting members** to the World Scout Committee for a period of three years (2024-2027).

Voting will be conducted in one single round by secret vote. Each delegation must record a total of 72 votes and no more than six votes for any one candidate, otherwise the delegation's ballot is void.

While voting will be by secret ballot, the number of votes cast in favour of each candidate will be announced. The 12 candidates receiving the most votes will be declared elected for the 2024-2027 term of the World Scout Committee. In the case of a tie to fill the last position(s), the youngest candidate(s) will be declared elected.

Please refer to [Conference Document 2 - Rules of Procedure](#), section 7 and 9.2, for the full information on the nomination and election process for the World Scout Committee.

List of candidates for voting members to the World Scout Committee

Dr. Salem AL DARMAKI (United Arab Emirates)
Fatima ALIYEVA (Azerbaijan)
Victor ATIPAGAH (Ghana)
Ram Prasad BHATTARAI (Nepal)
Celso Thadeu CARNEIRO DE MENEZES (Brazil)
Mori Chi-Kin CHENG (Hong Kong)
Daniël CORSEN (Curaçao)
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Reese MEDINA (Belize)
Martin MEIER (Liechtenstein)
Norma NOORDIN (Malaysia)
Mohammad OMAR (MO) (Egypt)
Christine "Chrissy" POLLITHY (Germany)
Sarfraz QAMAR (Pakistan)
Sanda RASOAMAHENINA (Madagascar)
Gus SANCHEZ (United States of America)
Ilse Lorena VARGAS VARGAS (Mexico)
Sahali Marie-Louise Charlotte YCOSSIE (Côte d'Ivoire)
Maeeedh ZAHIR (Maldives)

Dr. Salem AL DARMAKI (United Arab Emirates)

Nominated by: Emirates Scout Association

Age: 65

E-mail address: Salemdrm1@gmail.com

Educational background and qualifications:

PHD in Social & Health Policy from Durham University, United Kingdom (2005); Bachelor’s degree in Management & Media, United Arab Emirates (UAE) University.

Professional activities:

Advisor to the Minister of Health and Prevention, UAE

Scouting experience:

- National level:
Chairman of Emirates Scout Association (2004-2024); Member of Emirates Scout Association (1984-2004); Chairman of the Organising Committee of all local Scout Activities (2004-present); Joined Scouts in 1973 as a Cub Scout and progressed to be a Rover and a Leader; Awarded the Wooden Badge in Al Ain (1988).
- Regional level:
Vice Chairman of The Arab Scout Committee (2022-2025); Chairman of the Organising Committee of the 33rd Arab Scout Jamboree (2023); Participated in all Arab Scout Conferences since 1984; Awarded the Arab Scout necklace (2016).
- World level:
Participated in all World Scout Conferences since 1985; Participated in the 25th World Scout Jamboree in South Korea (2023); Participated in the 4th World Scout Education Congress (2023).



Membership of other organisations:

Member of the UAE National Human Rights Committee; Member of the UAE National to combat Human Trafficking; Member of the Board of Directors of the Emirates Traffic Safety Association; Member of the Higher Steering Committee for Education in the UAE, 2024; Member of The UAE Special Olympic Committee 2023.

Languages spoken: English (fluent), and Arabic (native speaker)

National Scout Organization’s rationale for nomination:

The candidate of the Emirates Scouts Association combines Scouting experiences from Cubs, Scouts, and leadership, with leadership growth within the Board of Directors from a Member until the Chairman. At the Regional level, he worked as Member and Vice Chairman in the Arab Scout Committee, and combined this with his experiences in the practical field from his work with various entities within UAE. His membership in the highest committees in the country, and the relationships he obtained, make him capable of conveying The United Arab Emirates’ message to the world, which is “Peace, hope, tolerance, cooperation for good and human building”. With his expertise, he is able to contribute to strengthening the role of the World Scout Movement to support sustainable development efforts, confront climate change, build human beings, work with results, diversity and inclusion, provide new initiatives to support the Scouting Movement, and enhance resource development to confront various challenges.

Candidate’s statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

My motivation is to get the opportunity to extend the phenomenal success that the Emirates Scout Association has achieved to the region and the world. My late father, AbdelRehman Al Dermaki, who lived in the desert prior to oil exploration in the UAE, taught me life and survival skills as well as caring for others even before I joined the Scout Association. My country believes that people come first and that building them is a strong building for nations. I believe that change must include all parts of the system for there to be a real desire for development and progress. Therefore, through my candidacy for membership in the World Scout Committee, I seek to convey my country’s message to the whole world and contribute with my fellow members of the World Scout Committee in shaping a better future. The

Scout Movement is based on building a better youth movement for the largest youth movement in the world through innovation, leadership, multiple sources of funding, and work to create a better world far from conflicts and crises, dominated by tolerance, brotherhood, diversity, and integration.

What do you see as the most important issues and opportunities facing World Scouting?

The most important issues facing World Scouting: diversity and inclusion; Safe from Harm; sustainability of funding; global economic crises and their impact on member states; technological development and artificial intelligence; leadership and Scouts' leakage.

The most important opportunities facing World Scouting: consolidating purposeful regional and international partnerships; the global trend to confront the challenges of climate change and work to achieve sustainable development goals; employing advanced technology in building a new generation armed with its tools; strengthening the digital capabilities of the Scout Movement; youth, as the Scout Movement is the largest Youth Movement in the world; and ease of communication and movement around the world in person and virtually.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I will bring the vision of the UAE and the experiences I gained through my work in the government and private sectors and volunteer work, as well as my membership in various senior government committees. My focus has been on people promoting respect, tolerance, and acceptance of others. I have worked on eliminating all forms of discrimination, as an approach I adopted this myself as an Emirati citizen. I seek to share this with the Scouting Movement. I will work towards excellence, creativity, innovation, sustainable financing, safe environment in all programmes and the global partnerships it builds. My focus will be to achieve sustainable development goals and preserve the planet to step into the future with values that define its identity and break down all barriers that would hinder achievement.

How would you describe your leadership style?

My leadership style is based on three tenets: leadership spirit, future vision, and influence. In my leadership style, I focus on teamwork and the delegation of tasks and responsibilities supported by clear instructions and performance indicators. I make sure to closely follow up on the performance of the various work teams. I also make sure that while delegating authority and responsibilities, each team member is assigned the responsibilities that match their capabilities and preferences. I also make sure to conduct periodic evaluations that include performance and giving indicators of the extent of commitment to plans and specific tasks.

Fatima ALIYEVA (Azerbaijan)

Nominated by: Azərbaycan Skautlar Assosiasiyası
(Association of Scouts of Azerbaijan)

Age: 24

E-mail address: Fatima310100@gmail.com

Educational background and qualifications:

Moscow State University, Baku Branch, Bachelor's degree in Romance - Germanic philology, Spanish language and Literature

Professional activities:

World Scout Bureau, Eurasia Support Centre External Communications, Coordinator (April 2021 – October 2021); IDEA Public Union Project & Communications, Manager (October 2022 – May 2023); Earth Hour, Project Coordinator, Azerbaijan (March 2023)



Scouting experience:

- **National level:**
Wood Badge National Programme Coordinator, Trainer of Trainers, Wood Badge Course for Scout Leaders (2022-2023, 2023-2024); Wonderland Shusha, Humanitarian Aid Camp, Member of Organizational Team (August 2022); World Scout Youth Forum & World Scout Conference in Baku (2017), member of Host team (July-August 2017).
- **Regional level:**
Trainer of Trainers, Eurasia Regional Wood Badge Courses (2020, 2021); 7th Eurasia Scout Youth Forum and Conference, Ukraine, Delegation of Azerbaijan (2019); Dialogue for Peace training, Ukraine, Certificate (9-10 September 2019); Eurasian Scout Jamboree (Belarus), International Service Team, Trainer on Safe from Harm (August 2018).
- **World level:**
Youth Advisor to the World Scout Committee (2021-2024); Member, World Scout Committee Steering Committee and Good Governance Workstream (2021-2024); Strategic Oversight for the area of Safe from Harm (2021-2024); Messenger of Peace Hero Awardee by World Organization of the Scout Movement (2019); 23rd World Scout Jamboree, Japan, Delegation of Azerbaijan, Active member of Young Correspondents programme (28 July-8 August 2015).

Membership of other organisations:

World Organization of Girl Guides and Girl Scouts (WAGGGS); American Alumni Association (AAA)

Languages spoken: English (fluent), French (basic), and Spanish (good)

National Scout Organization's rationale for nomination:

Introducing Fatima Aliyeva, an inspirational figure within our organisation since 2014. From her early days as a Scout, Fatima displayed exceptional interpersonal and communication skills. At just 15, she represented Azerbaijan at the 23rd World Scout Jamboree in Japan, leaving a lasting impression as the Eurasian Scout Region's representative as a Young Correspondent.

Fatima has been a dedicated presence in both local and international camps, contributing significantly to events like the 41st World Scout Conference and the 13th World Scout Youth Forum, hosted in Azerbaijan.

Her commitment to environmental and social causes is evident through the charity, ecological, and social events she organises. During her studies in the USA, Fatima received the first-ever Wood Badge for Azerbaijan from the BSA. Recognised as a Messenger of Peace Hero by the World Organization of the Scout Movement in 2019, Fatima's impact transcends borders.

At just 21, Fatima was elected as a Youth Advisor to the World Scout Committee, contributing to various initiatives, including the Steering Committee, Good Governance Workstream, and Strategic Oversight for Safe from Harm.

Fatima embodies the spirit of Scouting, inspiring others wherever she goes. Her contributions leave an indelible imprint on the world, showcasing the potential for remarkable success.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

Since joining my local Scout Group, I've learned the power of small acts of kindness. This understanding has guided my journey in Scouting, motivating me to seize every chance to make a positive impact.

My introduction to World Scouting occurred at the World Scout Jamboree in Japan, where I represented my country as a Young Correspondent. Exploring the Better World Framework exhibition with my Patrol, I was captivated by its initiatives, especially those dedicated to global betterment. Witnessing passionate volunteers adorned in their distinctive purple scarves ignited a deep sense of inspiration in me. That moment sparked a dream: to join the ranks of these remarkable individuals.

In the years following, I've had the privilege to engage closely with WOSM through international events, trainings, and workshops. Serving as a Youth Advisor to the World Scout Committee fulfilled my aspiration. These experiences provided invaluable insights into the challenges facing both adult volunteers and young people today. I'm committed to continuing my service on the Committee for the next triennium, building upon the momentum of my term as a Youth Advisor.

I aim to advocate for the concerns of both youth and adult volunteers, contributing meaningfully to their solutions.

What do you see as the most important issues and opportunities facing World Scouting?

I would say that the most important ones are combined in the strategic priorities of WOSM. Three key areas stand out: Youth Leadership, Safe from Harm, and Good Governance.

Youth Leadership lies at the heart of Scouting's mission. Empowering young people to become effective leaders not only within their Scout units but also in their communities fosters a sense of responsibility and agency. By involving youth in decision-making processes at all levels, from planning local projects to shaping global policies, Scouting cultivates a generation of proactive change-makers. Ensuring that Scouting environments are Safe from Harm is crucial. Robust safeguarding measures, including training for leaders and clear reporting mechanisms, are critical to upholding this commitment.

Good Governance is the foundation of effective Scouting. By promoting integrity and good stewardship of resources, Scouting can maintain trust among its members and stakeholders.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I bring experience and skill set to support World Scouting in achieving its new Strategy. I offer expertise in youth empowerment and community engagement. My background in fostering leadership skills and promoting diversity aligns with Scouting's goal of shaping a world driven by youth.

In the past triennium, I was a transversal oversight for the area of Safe from Harm, and I'm dedicated to continuing advocating for safety, fostering healthy environments, and implementing safeguarding practices that deeply resonate with Scouting's mission. My experience in being both a member of the Steering Committee and the Good Governance Workstream equips me to advocate for transparent and accountable governance structures while ensuring the long-term viability of the organisation through ethical management and strategic partnerships.

In summary, I bring a blend of youth-focused leadership, commitment to diversity and safeguarding expertise to support our Movement in achieving its ambitious goals outlined in the new Strategy.

How would you describe your leadership style?

In democratic leadership, decisions are made collaboratively, drawing on the input of each team member. This approach ensures that everyone has an equal opportunity to contribute, fostering a sense of ownership among team members.

For example, when planning a hike, a democratic leader might present options, open them to discussion, and then put the decision to a vote, fostering ownership among team members.

This participatory approach isn't just confined to local activities; it resonates at all levels of Scouting today. For instance, decisions regarding World Scouting and constitutional matters are made through the voting process involving all Member Organizations. This exemplifies the democratic ethos embedded within our system.

Through my years of experience, I've witnessed first-hand the positive impact of democratic leadership, fostering collaboration, inclusivity, and a shared sense of purpose within the Scouting community.

Victor ATIPAGAH (Ghana)

Nominated by: The Ghana Scout Association

Age: 38

E-mail address: atipaga@gmail.com

Educational background and qualifications:

Master's degree in Project Management and Community Development; Bachelor's degree in Integrated Development Studies.

Professional activities:

Programme Manager-Africa Imagine worldwide (www.imagineworldwide.org) Programme design & setup, implementation & management, reporting, research & analysis, organisational & technical advisory community entry & exit, mobilisation & development, monitoring, evaluation, and learning.



Scouting experience:

- National level:
National Executive Commissioner (October 2011-August 2013); Head, Secretariat, 14th Africa Scout Conference & 9th Youth Forum, Ghana (2009).
- Regional level:
Secretary, West Africa Zonal Scout Committee (2009-2014); Member, Africa Scout Committee (2015-2018); Chairman, Africa Scout Committee (2018-2022); Ambassador, Africa Scout Foundation (2022-present); Member, Regional Decision Committee-Messengers of Peace (2022-2025); Regional Consultant for Growth, Good Governance and National Scout Organization Support (2022-2025); Board Induction and Strategic Plan Workshop, Tanzania Scout Association (31 October-4 November 2023).
- World level:
Ex-Officio-World Scout Committee (2018-2022); Gender Mainstream Unit (2022-2024); Co-Facilitator, European Scout Committee Induction, Geneva (1-4 September 2022).

Membership of other organisations: None listed

Languages spoken: English (fluent), and French (basic)

National Scout Organization's rationale for nomination:

Victor's journey began as a Cub Scout in Tamale, Ghana, in 1996. Since then, his dedication to Scouting has been unwavering. His traits of dedication and commitment to Scouting became obvious when in 2009 he headed the secretariat that planned and organised the 14th Africa Scout Conference held in Accra-Ghana in 3 months. Victor's leadership prowess scaled up and was evident during his tenure as National Executive Commissioner of the Ghana Scout Association from 2011 to 2013. His strategic vision resulted in significant transformations within the Association. Victor was elected to serve on the West Africa Zonal Committee for two consecutive terms from 2009 to 2014. He was elected Chair of the Africa Scout Committee from 2018 to 2022. Professionally, Victor is a Programme Manager-Africa at Imagine Worldwide, spearheading impactful tablet-based learning in maths and English across Africa. Victor's impact extends beyond his professional roles, as he volunteers his expertise to support Scouting initiatives globally, focusing on strategic planning and sustainable growth. His dedication, hard work, and passion for Scouting have been instrumental in fostering positive change within the Movement. Victor's contributions exemplify the spirit of service and leadership, making him a truly deserving nominee.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

My journey started as a Cub Scout. It was my first outdoor experience with peers. I had never had the chance to work in a group before, besides regular schoolwork. As I became older, my parents began to see that Scouting was ingrained in me. Over time, the journey simply turned into a habit that involved learning, facing new challenges, and improving. As a professional, I am appreciative of that life-changing experience because it has helped me become a friend, colleague, and Scout to my friends, my fellow employees, and my Scout buddies worldwide. For this purpose, I want to contribute to the development of the systems and structures that enable our Member Organizations to provide many young people with a strong hand in every far-flung corner of the globe. Then, working together, communities, and countries

of world leaders can create a safe and healthy world. My leadership experience in Scouting has been an incredible journey filled with different learning opportunities while working in my community, and other global opportunities alongside incredible volunteers. To push our cherished Movement's innovative strategy into uncharted territory, I wish to be considered to serve as a member of the World Scout Committee 2024-2027.

What do you see as the most important issues and opportunities facing World Scouting?

Inclusivity Balance among Regions: Being inclusive means making Scouting available and friendly to people from a variety of backgrounds, including marginalised groups, those with impairments, and people from varying socio-economic situations.

Consistent Relevance: Changing local and regional Scouting programmes to appeal to emerging generations, and staying relevant in the present world by tackling societal issues, protecting all through Safe from Harm (SfH), and integrating technology.

Sustainability: Encouraging Scouts to feel responsible for the environment by incorporating sustainable practices and environmental awareness into Scouting activities. Times are changing. How are we as an organisation staying through time as Scouts?

Global citizenship is giving Scouts the chance to learn more about world issues, work for peace, and participate in cross-cultural dialogue and international collaboration.

Leadership Development: Using Scouting experiences and training, empowering youth to become capable leaders and change agents in their communities.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

Leadership: I've worked with various teams and projects, encouraging teamwork and inspiring people to work towards shared objectives. This would play a crucial role in propelling the strategy's efforts and mobilising Member Organizations' support.

Critical thinking: I have abilities in this area, which will help me assess the challenging problems that World Scouting is experiencing and come up with innovative approaches. I would assess suggested strategies seriously and make well-informed decisions to maximise results.

Problem-Solving Experience: I have experience recognising problems, determining their underlying causes, and putting workable solutions in place. This ability would come in very handy when dealing with the different problems that Member Organizations face.

Experience with Difficult Member Organizations: I've worked with various stakeholders, including difficult Member Organizations, to recognise their specific challenges and create tailored improvement plans to overcome challenges and thrive in the Scouting community.

How would you describe your leadership style?

My approach to leadership is inclusive, collaborative, and focused on empowerment, empathy, and communication. I think it's essential to create an atmosphere where each team member feels heard, respected, and inspired to share their own skills and viewpoints. I place a high value on candid communication, attentive listening, and supporting constructive criticism. My approach to empowering team members to take ownership of their work and make important contributions is to provide clear expectations and goals. I provide an example for others to follow, acting with honesty, responsibility, and a dedication to quality. I work to motivate people to develop both personally and professionally by offering guidance and support, building a strong, productive team that is committed to accomplishing common goals.

Ram Prasad BHATTARAI (Nepal)

Nominated by: Nepal Scouts

Age: 31

E-mail address: suknepal.ram@gmail.com

Educational background and qualifications:

Master's degree in Conflict, Peace and Development Studies; Bachelor's degree in Information and Technology.

Professional activities: Chief Executive of Nepal Scouts (2019-present); Executive Director of SUK Nepal (2016-2019).

Scouting experience:

- **National level:**
Chief Executive of Nepal Scouts (2019-present); National Programme Commissioner (2014-2018); National Executive Committee Member (2012-2014); Course Coordinator, International Leader Trainer Training, Nepal (2022).
- **Regional level:**
Asia-Pacific Region National Scout Organization Messengers of Peace Coordinator (2015-2021); Asia-Pacific Region Messengers of Peace Core Team Member (2021-2027); Asia-Pacific Region Ticket to Life National Scout Organization Coordinator (2018-2021); Chairperson, Asia-Pacific Region Messengers of Peace Conference, Nepal (2023); Chairperson, Asia-Pacific Region Scouts for SDGs Workshop (2023).
- **World level:**
WOSM Consultant for Safe from Harm, Scouts for SDGs (2023); Member, Safe from Harm Implementation Team (2023-2024); Next Strategy of Scouting, Germany (2023).

Membership of other organisations: Member Friends of AP, WAGGGS; Board Member, Duke of Edinburgh International Award Nepal; Member Policy Institute, Government of Nepal.

Languages spoken: English (fluent)

National Scout Organization's rationale for nomination:

Nepal Scouts proudly nominates Ram Prasad Bhattarai as a candidate for the World Scout Committee. His 18 years of dedicated service to Scouting and a strong academic background including a Master's Degree in Conflict, Peace and Development Studies, ensure he is well-equipped to contribute meaningfully to the Movement.

Through his Vision and leadership as Chief Executive of Nepal Scouts, he has demonstrated his ability to lead and foster organisational growth to ATH Membership of 109,000+, to achieve GSAT certification, while nurturing the development of young individuals within the Scouting Movement. He has steered Nepal Scouts towards electing the National Board after 12 years, with his astute administrative skills.

Ram is an effective communicator which allows him to effectively communicate across regions and countries, facilitating collaboration and unity within the international Scouting community. His participation and contribution in international events and committees further showcases his commitment to advancing the fundamental principles of Scouting.

With his diverse background, refined leadership skills, and unwavering passion for Scouting, Ram is well-positioned to represent the collective aspirations of Scouts worldwide on the prestigious World Scout Committee. We are confident that his enthusiasm and expertise will significantly contribute to shaping the future of the Movement.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

My personal motivation to stand for election to the World Scout Committee is deeply rooted in my lifelong commitment to the transformative power of Scouting. Originating from a remote village of Nepal, Scouting ignited a passion within me at the age of 12, shaping my journey towards becoming Chief



Executive of Nepal Scouts and a Consultant for the World Organization of the Scout Movement. Scouting has changed my life, and the lives of millions of others.

My candidacy is driven by a vision of inclusivity, empowerment, and innovation, where every Scout has the opportunity to thrive. With a background in Conflict, Peace and Development Studies and extensive experience from national, regional and global events, I am equipped to navigate the challenges Scouting faces in today's world.

I am motivated to champion diversity, equity, and sustainability within the Movement, ensuring that no Scout is left behind. Supported by Nepal Scouts, I am eager to contribute to the strategic planning and implementation of the new Scouting Strategy, working collaboratively to strengthen our global community and realise our shared vision for the future.

What do you see as the most important issues and opportunities facing World Scouting?

The most important issues and opportunities facing World Scouting revolve around fostering inclusivity, innovation, and impact. Firstly, ensuring that Scouting reflects the diversity of the global community is crucial, addressing barriers to participation and engaging with a wide range of demographics. Secondly, embracing innovation in educational programmes and digital transformation offers opportunities to enhance the Scouting experience and reach more young people effectively. Additionally, measuring and maximising Scouting's impact is vital for demonstrating its relevance and securing support. Lastly, building partnerships and advocating for the values of Scouting can amplify its influence and address pressing global challenges. Balancing these priorities while staying true to Scouting's core principles presents both challenges and opportunities for the organisation to evolve and thrive in the coming decade.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

As a participant in the Next Strategy Workshop in 2023, and with a commitment to innovation, diversity, and youth empowerment, I would bring valuable experience and skill sets to assist World Scouting in achieving its new draft Strategy. Firstly, my expertise in educational innovation aligns with Scouting's goal of inspiring young people through competency-based learning experiences. I can contribute to strengthening the delivery of educational programmes by integrating digital solutions and ensuring accessibility for all. Secondly, my background in fostering diversity and inclusion can support Scouting's objective of reflecting the societies it serves. I would work to remove barriers, engage diverse volunteers, and reshape organisations for broader participation. Lastly, my understanding of impact measurement and digital transformation can aid in making informed decisions to enhance Scouting's effectiveness. By leveraging data and digital platforms, we can amplify Scouting's influence and advocate for its values on a global scale.

How would you describe your leadership style?

My leadership style is characterised by a blend of visionary guidance, inclusive collaboration, and hands-on engagement. Drawing from my experiences as Chief Executive of Nepal Scouts and a Consultant for the World Organization of the Scout Movement, I prioritise fostering an environment where every voice is heard and valued. I believe in respecting everyone and leading by example, actively participating in initiatives and projects, while empowering others to take ownership and initiative. My approach is rooted in the principles of servant leadership, where I strive to support and enable the growth and development of those around me. Additionally, my background in Conflict, Peace and Development Studies informs my leadership style with an emphasis on conflict resolution, consensus-building, and promoting sustainable peace. Overall, I aspire to inspire and motivate others towards a common goal while ensuring that diversity, equity, and inclusivity are central to all endeavours.

Celso Thadeu CARNEIRO DE MENEZES (Brazil)

Nominated by: União dos Escoteiros do Brasil

Age: 42

E-mail address: celso.menezes@escoteiros.org.br

Educational background and qualifications:

Bachelor's degree in Economics

Professional activities:

Owner: Studio M (2023-present) building materials retail; Founder & Partner: M.A.C. Hub (2020-present) Consultancy for building materials industry; CEO: Ceramica Artistica Giseli (2021-2023) Ceramic tiles industry; V.P. Of Sales: Artesian Moveis (2020-2021) Furniture industry; CEO at Elizabeth USA Grupo Elizabeth (2011-2020) Ceramic tiles industry.



Scouting experience:

- National level:
Strategic Management Director, Escoteiros do Brasil (2022-2024); Educational Methods Director, Escoteiros do Brasil (2019-2021); President, Escoteiros do Brasil - Santa Catarina State Region (2016-2019); Fundraising Director, Escoteiros do Brasil (2014-2016).
- Regional level:
Resolutions Committee Member, Interamerican Conference (2022); Programme Co-Coordinator, Interamerican Jamboree & Camporee (2020).
- World level:
WOSM Consultant for Good Governance (2023-present); Financial Management Project Team Member, World Organization of the Scout Movement (2022); Host Team Co-Leader, 2019 World Non-Formal Education Forum (2018-2019).

Membership of other organisations: imaGen Ventures Judge, Generation Unlimited – UNICEF (2022, 2023).

Languages spoken: English (fluent), French (basic), and Spanish (fluent)

National Scout Organization's rationale for nomination:

Celso Menezes has a beautiful journey in national and global Scouting. His willingness to build a stronger Organization adding to his experience in governance, education and events will certainly make a difference to the Committee. Celso has had the chance to volunteer on Scout Unit, State and National levels in Brazil, as well in multiple important roles on International levels, including the Host Team Co-Coordination of the World Non-Formal Educational Forum held in Rio de Janeiro.

By presenting Celso's candidacy, our Association is making the service and history of Escoteiros do Brasil, the second largest Association on the American continent, available to World Scouting.

The Educational Programme and Adult Management of Escoteiros do Brasil provides up-to-date materials of exceptional quality, supported by state-of-the-art technological tools, which include a membership management cloud-based software and Apps for mobile equipment that allow monitoring youth progression and volunteer skills development. Our membership and strength recovery after the pandemic also generates a good case to be shared.

Additional to the reasons mentioned above, Escoteiros do Brasil understands that it is important to have South American representation in the Committee, making this instance more diverse and providing a better view of different culture and socio-economic realities.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

I am 42 years old. I have been a Scout since I was 6 years old and have worked as a volunteer for over 20 years. I have had the experience of being a member of the Executive Direction three times, the

National Board two times and State Board three times. These years dedicated to governance, educational and events management made me feel prepared to collaborate with global processes.

In the area of governance, I highlight my role as President of the State Board (state of Santa Catarina), Brazil, when we increased our membership from 8,000 to 12,000 members in 3 years. I also highlight the pioneering work as the first Director of Resource Mobilisation (fundraising) in Brazil.

As National Director of Educational Methods, we updated our educational project, which was more than 20 years out of date, and began the process of updating the educational programme, using the GPS method. During this period, we organised the Inter-American Jamboree, with more than 8 thousand participants, and the World Non-formal Education Forum in Rio de Janeiro.

I am prepared to continue to work on significant actions, now for the benefit of World Scouting and its Member Organizations.

What do you see as the most important issues and opportunities facing World Scouting?

Scouting continues to recover from COVID-19 and new challenges arise in a global scenario. I intend to focus on five actions, although we know that many others will need my attention.

1. Growth: regaining membership and promoting the growth of Scouting is key, as it guarantees the spread of the largest education system in the world.
2. Expansion of global support: the programme works and grows efficiently and healthily. We need to maintain this pace.
3. Global events: we have a calendar of global events, which require experience and special attention, ensuring its application efficiently.
4. Diversity and inclusion: promoting dialogue and peace, through tolerance and respect for different people, religions, cultures, and other diversities is essential.
5. Sustainability: our planet needs help. As a Brazilian, close to one of the main ecological systems in the world, the Amazon, I feel responsible for promoting sustainability.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I understand that my proposed actions, as well as my experience, are aligned with several points of the new Strategy draft. The continued focus on growth contributes to the proposal of having a world shaped by youth. Inclusion and dialogue actions with a focus on peace are also part of my action proposal, understanding that different types of diversity need to be accepted, especially at this time those that concern different people, religions, and cultures.

In terms of education, I strongly believe that it is important to keep our educational methods updated to provide the best educational system to our youth, connecting the Scout Method to their realities, which include technology, affective inclusion, among other aspects. It is also important to ensure protection from harm, especially in a hyper-connected and rapidly changing world.

Having an organisation capable of quickly adapting its language and actions to sudden social changes is essential.

How would you describe your leadership style?

I have experience in leading people since my youth, as I have been a Scout since I was 6 years old. This practice has also permeated my adult life, both in my professional life and in my experience as a volunteer.

As a leader, I like to share ideas and take cooperative decisions, without exempting myself from taking responsibility when the required.

I have the ability to manage multiple teams. As Director of Educational Methods in Brazil we increased our team to more than 200 members, divided into more than 20 teams, including the Better Work Framework which was locally launched at that opportunity.

In my professional life I have led teams to great growth, with experience of leading large teams as well.

I see myself as an open and motivating leader, capable of managing people and processes and focused on achieving the objective, adapting it to different realities.

Mori Chi-Kin CHENG (Hong Kong)

Nominated by: Scout Association of Hong Kong

Age: 29

E-mail address: moricheng.scout@gmail.com

Educational background and qualifications:

Bachelor's degree in Laws, University of Hong Kong;
Bachelor's degree in Business Administration (Law & Accounting), University of Hong Kong; Postgraduate certificate in Laws, University of Hong Kong.

Professional activities: Practicing Solicitor admitted to the High Court of Hong Kong, specialising in corporate governance and legal compliance

Scouting experience:

- **National level:**
Assistant Headquarters Commissioner (Global Liaison), Scout Association of Hong Kong (current); Member, Programme Committee, Scout Association of Hong Kong (current).
- **Regional level:**
Member of Asia-Pacific Regional Scout Committee (2015-2017); Chairman of Young Adult Members Group (now known as Regional Youth Representatives) (2015-2017); National Coordinator for the Asia-Pacific Messengers of Peace Network (2019-2022); Regional Scout Conferences and Regional Scout Youth Forum – Asia-Pacific (2015, 2018, 2022), Interamerican (2022); 1st Asia-Pacific Regional Youth Leadership Training Course (2022).
- **World level:**
Member, World Scout Committee (2021-2024); World Scout Committee lead, Workstream Coordination Group, World Scout Committee Liaison to Finance Committee, WOSM Planning Framework and Triennial Plan Planning Group (2021-2024); Youth Advisor to the World Scout Committee (2017-2021); Vice Chairperson, 14th World Scout Youth Forum (2021); Member, Growth and Strategy Coordination Group, Environmental Sustainability Group, Taskforce on World Scout Committee Size and Effectiveness (2017-2021).



Membership of other organisations: Member, Hong Kong Law Society

Languages spoken: English (fluent), Mandarin (fluent), and Cantonese (native speaker)

National Scout Organization's rationale for nomination:

The Scout Association of Hong Kong is pleased to nominate Mori CHENG for a second term on the World Scout Committee. Mori is an enthusiastic volunteer in Scouting, actively participating at the national, regional, and global levels.

With 20 years of involvement in Scouting, both as a youth member and subsequently a leader, Mori has dedicated himself to international Scouting since 2015, making significant contributions to initiatives such as promoting Messengers of Peace, ensuring good governance, fostering sustainability, and driving strategic development. In 2017, he was elected as a Youth Advisor, and in 2021, he became a member of the World Scout Committee. Throughout this triennium, Mori has consistently demonstrated his unwavering commitment to supporting National Scout Organizations and fulfilling his responsibilities on the Committee.

Professionally, Mori works in the legal industry, specialising in corporate governance. His legal expertise, critical thinking skills, and management abilities make him an invaluable asset for World Scouting.

Given Mori's exceptional qualifications, alignment with Scouting values, and readiness to continue serving the Movement, we believe Mori is an outstanding candidate for the World Scout Committee. We are convinced that Mori will continue to do his best and serve in the best interest of the Movement.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

For the past 20 years as a Scout, I have benefited from the transformative experience that Scouting provides to so many young people around the world – from being a Scout to a young adult leader. I am

proud to witness the impact that Scouting has made globally, and I wish to continue serving in the World Scout Committee to ensure that we are able to provide the same empowering and rewarding experience to young people everywhere.

I had the opportunity to work with NSOs across the world, and witnessed the importance of unity, resilience, intergenerational and intercultural dialogues. These have inspired me to ensure every young person has the opportunity to be part of Scouting. The work across the globe has allowed us to ensure that the Movement remains influential for future generations.

I know that there is lots to be achieved in the next triennium, in particular strengthening our support for NSOs, stronger governance, better safeguarding and amplifying our impact. With all of us working together, I am confident that we can implement the new Strategy for Scouting and create a better Movement for the next generation, and I am keen to work with you all.

What do you see as the most important issues and opportunities facing World Scouting?

Our Movement is in the era where governance and safeguarding are critically important. We have to promote good governance and compliance of Safe from Harm policies across NSOs and the Movement. Providing a safe environment in order for our young people to enjoy Scouting is essential.

The implementation of the Strategy for Scouting will be a great opportunity for the Movement. As we focus more on the impact we want to create in our communities, we have to work with NSOs and the regions to implement and monitor the new Strategy and to ensure Scouting remains relevant in this fast-changing environment. We have to focus more on sustainability and to measure Scouting's impact in communities.

Unity of the Movement is vital, especially in this unprecedented world and Scouts are strong bridgebuilders. We have to provide focus and continual support to NSOs to ensure that no one will be left behind.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

In the last triennium I served as the WSC Lead of the Workstream Coordination Group, which provided me with a panoramic view of the full implementation and coordination of the 2021-2024 Triennial Plan - ranging from workstreams, project management to volunteer support. This has provided me with the ability to bring teams together and to convert strategy into reality. Throughout my past experience working with different NSOs and regions, I have gained in-depth knowledge and perspectives from exchanging of ideas and sharing of opinions with people across different cultures and generations.

My professional training as a lawyer provides me with critical thinking and leadership abilities. Together with my exposures in governance related issues since 2015, I have the experience to improve the transparency and governance of the Movement, ensuring that we have a fit for purpose organisation. I am eager to bring the team together as one.

How would you describe your leadership style?

Being relational and be an active-listener are of great importance. Scouting is such a diverse Movement, and we have to value the diversity of opinions. Once a decision is made within the team, every team member should respect the collective outcome.

I also value the importance of being open-minded, collaborative, culturally sensitive and respectful when working together in a team. Only when mutual trust and respect are created, can the team be motivated and deliver effectively and efficiently. I do believe in valued-based leadership, finding consensus across ideas, generations, and cultures. Scouting values remain the fundamentals for my leadership. Supporting each other as a team and to challenge everyone to be pro-active and innovative. I would always ask for feedback when working with a team. Continuous improvement and dedication are the keys to success and there is no shortcut to hard work.

Daniël CORSEN (Curaçao)

Nominated by: Scouting Antiano

Age: 37

E-mail address: danielcorsen@gmail.com

Educational background and qualifications:

Master's degree in Financial Management;
Bachelor's degree in Business Administration, major in International Business; Certified Barrett Analytics Cultural Transformation Facilitator.

Professional activities:

Founder and Managing Director at Reshapers (May 2010-present): Leading a team to help over 100 companies and organisations in the Dutch Caribbean grow through transformation. Facilitated retreats and led transformation programme delivery and change initiatives for various sectors; Lecturer at University of Curaçao (Aug 2012-present): Teaching courses in Finance, Management Skills, and HR-related topics; Interim Manager Human Resources and General Affairs at Aquallectra Utility (May 2019-October 2021): Leading the Human Resources and General Affairs Department, negotiating a new Collective Labour Agreement, and introducing employee experience management; Chairperson at National Platform on Youth Development (2015-2018): Leading a multi-stakeholder platform for youth development, setting up a knowledge bank, launching a Youth Monitor, and establishing a Youth Advisory Council.



Scouting experience:

- National level:
Vice-Chair and Chair, National Youth Network (2003-2010); Scout Leader, Cariben Scout Group (2005-present); Jamboree Coordinator, National Jamboree (2009).
- Regional level:
Youth Network Coordinator, Interamerican Scout Committee (2007-2010); Jamboree Director, 15th Caribbean Jamboree (2012-2014); GSAT Facilitator, Interamerican Region (2015); Vice Chairperson, Interamerican Scout Committee (2016-2018); Chairperson, Interamerican Scout Committee (2018-2022).
- World level:
Member External Organizations Section Jamboree Planning Team, 22nd World Scout Jamboree (2010-2011); Growth & Strategy Coordination Group, WOSM Operational Framework (2018-2021); Regional Chair, World Scout Committee (2018-2022).

Membership of other organisations: Board Member Branch Coral Foundation; Board Member Scouting Antiano Foundation.

Languages spoken: English (fluent), French (basic), and Spanish (fluent)

National Scout Organization's rationale for nomination:

Daniel Corsen is nominated for election to the World Scout Committee for his exceptional leadership, extensive experience, and commitment to youth development. As Chief Reshaper at Reshapers, Daniel has led transformation initiatives for over 100 organisations, demonstrating his strategic vision and ability to foster growth.

Daniel's academic involvement as a lecturer at the University of Curaçao showcases his commitment to education and mentoring future leaders. His work with different organisations in the Dutch Caribbean underscores his capability in managing complex negotiations and bringing stakeholders together in transformation.

As Chairperson of the National Platform on Youth Development, Daniel spearheaded initiatives that directly benefited youth, including establishing a Youth Advisory Council and a comprehensive Youth Monitor. His role as Chairperson of the Interamerican Scout Committee and active participation in global Scouting initiatives further demonstrate his dedication to youth empowerment on a global scale.

Daniel's expertise, combined with his passion for youth development and Scouting, make him an outstanding candidate for the World Scout Committee. His proven leadership and strategic acumen will significantly contribute to the Committee's mission.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

My personal motivation to stand for election to the World Scout Committee stems from my commitment to youth empowerment and leadership development. As a volunteer within the Scouting community, I have witnessed firsthand the transformative power of Scouting in fostering personal growth, resilience, and a sense of global citizenship among young people.

In today's rapidly changing world, Scouting's vision is more relevant than ever. The challenges we face—such as climate change, social inequality, conflicts, and technological advancement—require a new generation of leaders equipped with the skills and values that Scouting instils. By promoting inclusivity, dialogue, and sustainability, Scouting can continue to be a force for positive change.

Having served as Chairperson of the Interamerican Scout Committee, I am inspired to contribute further by shaping policies and initiatives that align with Scouting's vision. My professional background in organisational transformation and cultural development equips me with the skills to drive strategic change and foster collaboration across diverse cultural contexts.

By joining the World Scout Committee, I aim to leverage my experience and dedication to advance Scouting's mission, ensuring every young person has access to opportunities and support needed to thrive.

What do you see as the most important issues and opportunities facing World Scouting?

The most important issues and opportunities facing World Scouting today include ensuring accessibility, enhancing volunteer engagement, and adapting to a technological world.

Firstly, Scouting must be accessible to all young people, regardless of their background or circumstances. Inclusivity is essential for fostering a diverse and vibrant Scouting community that reflects our global society.

Secondly, volunteer recruitment and retention are crucial. Volunteers are the backbone of our organisation, and their dedication is vital for delivering our programmes and achieving our vision. We need strategies to attract, support, and retain these invaluable contributors.

Lastly, World Scouting must be equipped to operate effectively in a technologically dynamic world. Embracing digital tools and innovative approaches will enhance our ability to support the Scout Movement, ensuring we remain relevant and effective in our mission.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I bring a wealth of experience and skills to serve and help World Scouting achieve its new strategy. At Reshapers, I led initiatives to innovate education, strengthen diversity, and foster supportive cultures. As a CTT Certified Consultant, I specialised in nurturing, safeguarding and well-being, and creating safe and inclusive environments. My role as a lecturer at the University of Curaçao involved mentoring future leaders in finance, management skills, and HR-related courses.

In my strategic leadership roles, I managed complex projects, demonstrating good governance and financial sustainability. My diverse experience spans both public and private sectors, successfully driving strategic change and building resilient, adaptable structures.

As Chairperson of the Interamerican Scout Committee, I have shown my commitment to Scouting. I am dedicated to advancing the Scout Movement's mission for a peaceful, inclusive, and sustainable world, aligning with its strategic priorities and impact statements.

How would you describe your leadership style?

My leadership style is adaptable, allowing me to use different approaches depending on the circumstance, situation, complexity, and stakeholders involved. I am primarily people-oriented, focusing on understanding and supporting diverse stakeholders to foster a collaborative and inclusive environment. This approach helps in building strong relationships and trust, which are crucial for achieving common goals across different cultures.

Driven by results, I set clear objectives and provide the necessary resources and guidance to ensure success. I am committed to transformational leadership, inspiring and motivating others to reach their full potential and drive positive change. By empowering individuals and encouraging creative thinking, I help create a shared vision and facilitate the development of effective strategies to overcome challenges.

Aligned with Scouting’s vision, my leadership aims to create a positive impact, nurturing resilient and compassionate leaders who are dedicated to building a peaceful, inclusive, and sustainable world.

Elise DROUET (France)

Nominated by: Scoutisme Français

Age: 41

E-mail address: edrouet@sgdf.fr

Educational background and qualifications:

Master 2 in sociology; Training in conduct of change; Training Manager of managers; 4 beads Wood Badge.

Professional activities:

Director of Local Democracy Agency of Kosovo (2008-2009); Decentralised Cooperation Officer, French Embassy in Romania (2010-2011); Responsible of Europe, then International Commissioner and Director of Scouts et Guides de France (2011- 2020); Director of Projects in the Fondation Agir Contre l'Exclusion 2020-2022; Head of International Campaign and Awareness in Secours Catholique - Caritas France (2022-present).



Scouting experience:

- National level:
International Commissioner of Scouts et Guides de France (for Scoutisme français 2015-2018) (2015-2020); Lead welcoming foreigners to the national jamboree "You're up!" and European Parliament activity, France (2015); Deputy Head of Contingent Scoutisme français, World Scout Jamboree Japan (2015); Executive Board in charge of international and sustainable development, Scouts et Guides de France (2017-2020); Trainer for Scouts et Guides de France and International Leaders Training of Trainers Director- STIF (2013, 2016, 2018, 2022).
- Regional level:
Lead International Commissioner Induction Task Force, European Region (2023-2024); Co-Chair of European Scout Conference in Rotterdam (2022).
- World level:
Educational Method Workstream Co-lead (2021-2024); Member of Youth Programme Unit during COVID 19 (2020-2021); Member of Youth programme Unit (2017-2020); French Representative for social impact study (2018-2019); Co-organisation of Scouts of the World Award (2015).

Membership of other organisations: League of Birds Protection

Languages spoken: English (fluent), and French (native speaker)

National Scout Organization's rationale for nomination:

Elise's two decades of unwavering dedication to the Scouting Movement, fuelled by her deep-rooted passion for education and understanding the dynamics of Scouting at various levels, make her an ideal candidate for the World Scout Committee.

To date, active at Global, Regional, and National levels, Elise has developed considerable expertise in organisational governance and strategic leadership, skills that are essential for the Committee. Her exceptional ability to adapt to changing environments, seamlessly interact in multicultural contexts, and instil confidence in her ability to work effectively within a diverse, united team, is a particular asset.

Nominating Elise means choosing an experienced and visionary leader who can make a significant, transformative contribution to implementing the Strategy for Scouting. Her unique perspective, leadership skills, and passion for education will be invaluable assets to our organisation, helping to steer Scouting towards new and innovative horizons.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

I believe deeply in this organisation, which has always been able to adapt to the circumstances of its time and the specific characteristics of its member countries. An organisation constantly rethinking its structures and models, with a solid potential to have a lasting impact on communities, capable of

innovating and evolving its educational methods, keen to engage in meaningful themes to meet young people's changing needs and expectations. After holding various local, national and global positions and working with other NGOs, I would like to join the World Scout Committee to continue to meet these challenges.

I also believe in this Movement as a vehicle for peace that brings intergenerational and intercultural dialogue to life for millions of young people and adults. I also believe in its desire to include everyone while respecting diversity and to work relentlessly to build a sustainable and just world.

What do you see as the most important issues and opportunities facing World Scouting?

In a world grappling with unprecedented complexity and uncertainties, humanity is confronted with challenges of a magnitude never seen before. Scouting, like all other institutions, must not only acknowledge these changes but also adapt to them. It must find a model that preserves its core values while positioning itself as a pivotal force in the education of young people and in social transformation. This necessitates resolving the tensions between the common and the particular, between the global and the national.

Scouting can rely on its values and shared culture, and benefits from a worldwide network where local Scouts can take action. It has the human and social capital, including its many partnerships, to make a difference.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

Educational innovation is essential to be at the heart of society. As co-lead of the youth programme unit, I took part in the youth programme projects, including GPS. Through a renewed educational programme and committed adults, I have acted globally to support local transformations.

Good governance is a requirement for a values – and principles - centred Organization. My global, regional, and national organizational change experience has enabled me to evaluate more horizontal and agile methods.

The protection and well-being of children and adults is an obligation for an educational Movement. Participating in the national translation of the Safe from Harm global policy, and creating tools, enabled me to measure our strengths and challenges.

Partnerships are an asset for strengthening community life, peace, and inclusion in our Organization. Being involved in 94 Scout partnerships has enabled me to get to know and work with many Scouts around the world.

How would you describe your leadership style?

I believe that the essence of leadership is to release people's potential and stimulate their passion so that, collectively, they can create a difference. A difference that has a positive impact on their environment and adds value to communities.

Being a leader, for me, has to do with:

- observing and listening to the stakeholders in the Organization,
- suggesting ideas for debate and incorporating those of others to enrich my initial thoughts,
- working as part of a team, harnessing the collective power of diverse perspectives, to develop a shared vision and ambitious yet realistic results,
- not being a 'plan-maker' but rather a 'facilitator of an open system', a dynamic planning system that must constantly adjust to stay on course,
- constantly encouraging the exploration of new paths and the overcoming of limiting beliefs,
- promoting individual and collective learning,
- creating a favourable environment for experimentation,
- questioning rather than prescribing solutions.

Hamza EL HAMMOUMI (Morocco)

Nominated by: Fédération Nationale du Scoutisme Marocain (*National Federation of Moroccan Scout*)

Age: 30

E-mail address: elhammoumihamza@gmail.com

Educational background and qualifications:
Diploma of Legal Studies

Professional activities:
High school teacher

Scouting experience:

- National level:
Mediterranean Moot, Morocco (2017); Moroccan Youth Advisor (2022-2025); Regional Commissioner for International Relations (Moroccan Scout Hassania - National federation of Moroccan Scout); National workshop on good governance, Morocco (2022).
- Regional level:
Rovers Moot (2016, 2022); The Arab Scout Youth Forum and Arab Scout Conference (2016, 2019, 2023); Member of the Arab Youth Advisor Committee (2019-2022); Youth Scout Empowerment Forum Kuwait (2022); The second Para Jamboree event (2020, 2023).
- World level:
The World Scout Youth Forum and World Scout Conference (2017, 2021); Introductory meeting for the Arab Scout Committee Jota Joti; Joti Jamboree (Special edition 2022).



Membership of other organisations: Representative for the UNICEF project – voice of youth Morocco

Languages spoken: English (fluent), French (fluent), and Arabic (native speaker)

National Scout Organization's rationale for nomination:

We present to you the nomination of Leader Hamza El-Hammoumi for the position of member of the WSC. We have great faith in his ability to contribute significantly to its work. We consider him to be a young man with extensive experience in the field of leadership, as he held various leadership positions that concern youth and youth issues, at local and regional levels. Possessing exceptional skills in leadership, communication, and creative and effective problem solving, by evaluating various options and choosing the optimal solutions. He has always demonstrated his firm commitment to the values of Scouting and has striven to spread them among young people through his ability to motivate and guide others, make the right decisions, and achieve the desired goals. He also has a great passion for working with different cultures and has a deep understanding of the challenges and future of the Scouting Movement. We truly believe that he will be a valuable addition to the WSC and will contribute to strengthening its mission and vision. We affirm that Hamza possesses all the necessary to be an effective member of the WSC, and we invite you to support his candidacy with all gratitude and appreciation.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

Scouting has always held a special allure for me, with its promise of adventure, discovery, learning, and service. Since joining the Scouts, I have embarked on an extraordinary journey filled with experiences that have profoundly shaped my life. In National level, I have immersed myself in a diverse range of Scouting activities within my country. Through these experiences, I have acquired essential skills, and I have cultivated a strong sense of teamwork and self-reliance. However, my aspirations extended beyond the borders of my homeland, as I sought to challenge myself on an international level. I have participated in international Scouting experiences, which have granted me the opportunity to travel to different countries and connect with Scouts from all over the world. These experiences have broadened my horizons, refining my intercultural communication skills, my ability to adapt to diverse environments. They have also deepened my understanding of the world and instilled in me an appreciation for the importance of peace and international cooperation. I want to use these experiences and skills to help the World Scout Committee achieve its vision of making the world a better place for young people and strive to reach 100 million young people.

What do you see as the most important issues and opportunities facing World Scouting?

1. Attracting young people and youth participation
2. Diversity and inclusion
3. Technology and digital transformation
4. Sustainability and the environment
5. Participation in society and social service.
6. Peace and international cooperation

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

1. Leadership: The ability to lead and direct groups of youth and volunteers towards achieving common goals.
2. Effective communication: The ability to communicate effectively with various people and entities, whether through writing, orally, or social media.
3. Continuous learning and acquisition: Willingness to continue developing personal and professional skills through continuous learning and acquiring new knowledge.
4. Cooperation and teamwork: The ability to work jointly with others and enhance team spirit to achieve common goals.
5. Creative thinking: The ability to think in innovative ways and search for new solutions to the challenges and problems that we may face as Scouts.
6. Cultural interaction: The ability to interact with different cultures, understand cultural differences and mutual respect.
7. Values and ethics: Commitment to values and ethics that encourage cooperation, solidarity, and community service.

How would you describe your leadership style?

My leadership style, in short, can be described as flexible and collaboration oriented. I always strive to communicate effectively and understand the needs of the team, focusing on directly achieving common goals. I strive to provide a work environment that encourages creativity and innovation, and I encourage team members to present their ideas and opinions. I also always try to guide the team in a way that enhances self-confidence and encourages the development of their personal and professional skills.

Nika GOROVSKA (Ukraine)

Nominated by: National Organization of Scouts of Ukraine

Age: 31

E-mail address: nika.gorovska@gmail.com

Educational background and qualifications: Master's degree in linguistics: English, French and foreign literature, Kyiv National University (2015)

Professional activities: Teacher and tutor of English and French; Social media marketing manager.

Scouting experience:

- **National level:**
National Board member (2016-2024); International Commissioner (2016-2021); International Secretary (2014-2016).
- **Regional level:**
Staff support: Regional Scout Youth Forum and Regional Scout Conference (2019); Head of the delegation: Regional Scout Youth Forum and Regional Scout Conference (2019, 2016).
- **World level:**
World Scout Committee member (2021-2024); WOSM Team member: World Scout Jamboree & World Scout Education Congress (2023); Volunteer Co-Lead: Profiling Scouting Externally project (2020-2021); Communications Workstream (2017-2020); Task Force on the Evolution of the World Scout Youth Forum and the World Scout Conference (2017-2020); Head of Contingent: World Scout Jamboree (2019); Head of the Delegation: World Scout Youth Forum and World Scout Conference (2017).



Membership of other organisations: None listed

Languages spoken: English (fluent), French (fluent), Spanish (good), Ukrainian (native speaker), and Russian (native speaker)

National Scout Organization's rationale for nomination:

Nika has been an active member of the Scouts of Ukraine since 2007. She has proven to be an effective manager, organiser, coordinator, and a constant source of motivation for others. During her term on the World Scout Committee from 2021 to 2024, we have witnessed Nika's active engagement and significant contributions in many areas, consistently carrying out her responsibilities as a WSC member.

The war in Ukraine, which began during her term, did not sidetrack her, vice versa, it saw her become even more engaged. We have witnessed her unwavering commitment, remaining impartial and focused on global issues. This has proven her adherence to Scout values and her dedication to serving WOSM as a whole. Nika believes deeply in the power of Scouting and its contribution into building a better tomorrow for the generations to come.

She possesses the knowledge, competencies, and experience that make her a significant asset to the World Scout Committee. Her language skills contribute to her cultural sensitivity and support global diversity. Nika is organised, responsible, systematic, and, most importantly, passionate about the Scout Movement. We are confident that she will continue to make a difference in the work of the World Scout Committee.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

I strongly believe that WOSM needs dedicated and competent leadership to support NSOs and respond to their needs. Serving on the World Scout Committee over the past three years has been an incredible journey, deepening my understanding of how we can make an impact on young people's lives globally.

Scouting has always been my driving force in life and my priority, and this commitment has only strengthened during my term.

Through this experience, I have a deeper understanding of the Committee dynamics, the decision-making processes, and its oversight role. I have the time, energy, and knowledge to further advance the work I have been deeply involved in over the past years.

I am also committed to implementing new ideas to enhance the Committee's efficiency and effectiveness, ensuring that we meet our strategic goals. Seeing so many talented individuals running for election is inspiring, and I am excited about the possibility of working together with them.

My personal experience has shown me how Scouting can shape lives, and I am willing to continue contributing to the Movement with my passion, knowledge, and expertise, helping to build the solid bridge toward the Organization we all envision.

What do you see as the most important issues and opportunities facing World Scouting?

The most important issues facing World Scouting are outlined in our new draft Strategy. These include, among others, ensuring the relevance and impact of our educational programmes, leveraging technology without leaving anyone behind, promoting diversity and inclusion, safeguarding and well-being, and valuing our volunteers. We also need to re-evaluate our oversight of world events, while making them more affordable and sustainable.

As for some of the key opportunities for us now, one lies in implementing the new WOSM planning framework, which will allow us to align efforts at the national, regional and world levels more effectively, work towards our goals together, and ensure our initiatives are cohesive and impactful. Another significant opportunity is the refresh of the World Scout brand, which will help us make the Movement more visible, appealing, and modern, while providing NSOs with tools and resources to better engage their communities and showcase the value of Scouting.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I bring 18 years of Scouting experience at local, national, regional, and global levels, including roles as a Scout leader, International Commissioner, and global volunteer. This has equipped me with strategic insights, diverse perspectives, and collaboration skills essential for achieving our new draft Strategy.

As a member of the World Scout Committee 2021-2024, I bring a comprehensive understanding of WOSM's goals. My involvement in Strategy development provided deep insights, best practices, and potential challenges. My communications background has also highlighted the importance of effectively conveying our goals within the Movement and to external stakeholders.

I consider myself a hardworking and motivated team player. I am committed to ensuring that the ongoing work continues in the coming triennium and that decisions are well executed, which can only happen with time and resource investment. I am ready to make a positive contribution to the work that awaits over the next three years.

How would you describe your leadership style?

My leadership style is participative and adaptive, tailored to the task and the team I work with. I believe in leading by example and value honesty, respect, and open dialogue.

I encourage others to share my positive attitude, take initiative, and step out of their comfort zones. As a good listener and collaborator, I know when to sit back and allow others to voice their opinions in group discussions, ensuring everyone is heard.

My dedication, combined with a commitment to creating an inclusive and supportive environment, allow me to deliver results while maintaining focus on the people involved. I aim to inspire others through my passion and work ethic, ensuring tasks are executed effectively and efficiently.

Callum KAYE (United Kingdom)

Nominated by: The Scout Association

Age: 38

E-mail address: Callum.kaye@scouts.org.uk

Educational background and qualifications:

Bachelor's degree in Medicine and Bachelor's degree in Surgery, University of Aberdeen; Diploma of the Fellowship of the Royal College of Anaesthetists, UK; Diploma of the Fellowship of the Faculty of Intensive Care Medicine, UK; Current PhD student in Health Services Research (Expected Award, 2025).

Professional activities: Doctor specialising in Anaesthesia and Intensive Care Medicine; Departmental Clinical Research Lead with a specialist interest in Traumatic Brain Injury & making research inclusive for all patients; Lead Doctor for a National Clinical Network; Local Clinical Governance Lead.



Scouting experience:

- National level:
International Commissioner, UK Headquarters (2019-present); Member of Strategy & Delivery Committee, UK Headquarters (2019-present); Deputy International Commissioner, UK Headquarters (2016-2019).
- Regional level:
Chief Commissioner and CEO Earth Tribe Event, European Scout Region (2024); European Guide and Scout Conferences (2016, 2019, 2022); 8th European Scout Symposium, KISC (2022); Roverway Review Panel Member (2020); European Scout Symposium and Extraordinary Meeting, Malta (2019); Roverway (2003).
- World level:
Youth Engagement Task Force, WOSM (2021-2023); World Scout Conferences (2021, 2017); World Scout Jamborees, International Service Team (2007) and Contingent Management Team (2015, 2019, 2023).

Membership of other organisations: None listed

Languages spoken: English (native speaker), French (basic), and Spanish (basic)

National Scout Organization's rationale for nomination:

WOSM has some significant opportunities in the next triennium, including transitioning strategies, prioritising the safety of young people, and ensuring the smooth operation of World events through robust governance. Given this, we believe there is a need to strengthen the skills set within the committee to include those with significant experience of governance.

The Scout Association believes Callum Kaye has the necessary skills and experience to make a positive contribution to the leadership and governance of our Movement through the World Scout Committee.

Callum has been our International Commissioner, for 5 years. Callum is highly respected across the Movement and is ready to contribute his extensive experience to serve and support members across the world. Given his distinctive role spearheading our international work and supporting our members overseas, he has extensive experience of engaging with NSOs of varying sizes.

Callum has served in a variety of governance and oversight roles. He has been a long-standing member of our International Team, and through that, has collaborated closely with NSOs and Regions. He has ably served on strategy groups and has been a key leader within our UK Leadership Team.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

I am a product of our Movement. I've enjoyed the programme as a youth member, participated in various Regional and World events, and have played a full and active role in the senior leadership of The

Scout Association as an adult volunteer during a time of significant transformation to deliver on our ambitious strategy.

From the very first Scout Camp in the UK to the weekly night in a hall, we are the leading provider of non-formal education for boys and girls worldwide. I am passionate about the development and growth of our Movement around the world. I want to see us foster the growth of Scouting, ensuring every young person, regardless of their location, has the chance to experience the transformative power of our programme.

As your representative, I will champion collaborative efforts, strengthening the World Scout Committee's role in supporting National Scout Organizations to make them as effective as possible, within the countries they operate.

I am motivated to ensure we have a World Scout Committee equipped with extensive experience in good governance and strategic oversight, comprehending the impact decisions hold on Scouting communities worldwide.

What do you see as the most important issues and opportunities facing World Scouting?

WOSM is going through a period of significant change, transitioning from one strategy to another. This will impact, and benefit, all National Scout Organizations. We are also facing an ever-changing world which presents both opportunities and challenges. This is why we need strong leadership, shaping tomorrow.

We must navigate the evolving landscape of World and Regional events. Since the 1st World Scout Jamboree, events have grown in scale and complexity. Expectations are higher than ever. Establishing trust in these events demands significant effort and requires effective governance to ensure their continued success in the future.

Finally, keeping young people Safe from Harm must be the main operational driver for the years ahead. Young people and their parents expect that anyone enjoying our Movement is safe. Ensuring this ethos is maintained and evidencing it across all NSOs is a challenge for the Movement, but one we must rise to.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

In my role as International Commissioner, I've collaborated on initiatives integral to our organization's growth and evolution. Working within the UK Leadership Team, I've played a pivotal role in implementing a transformative strategy aimed at expanding our Movement, redefining volunteering offerings, establishing Early Years programmes and expanding our international connections.

Central to my contribution has been my active engagement with the Strategy & Delivery Committee, where I've overseen the strategic trajectory while ensuring seamless integration with day-to-day Scouting. This hands-on experience has equipped me with an understanding of effective governance, strategic planning, project management, and stakeholder coordination.

Transitioning to the World Scout Committee, I bring a proven track record of strategic execution, strong governance, communication skills, negotiation skills and the ability at balancing visionary goals with practical implementation. I can contribute effectively to the realisation of World Scouting's draft Strategy.

How would you describe your leadership style?

I believe in an adaptable leadership style that responds to the demands of each situation, this approach has steered me well through my career as an Intensive Care Doctor and within the Scouts. Collaboration is at the core of my approach, prioritising understanding and incorporating the perspectives of the broader team to foster consensus. However, I recognise that consensus isn't always feasible. In such instances, I leverage available data to make informed, decisive decisions, ensuring clarity in my rationale as I communicate with the team. Given the role on the World Scout Committee, I would use my strong communication skills to support people to unite behind our common goal to see success.

As a doctor, working within intense and stressful environments, I have led people during times of crisis. I feel my approach motivates teams to unite behind a common goal.

Steve KENT (Canada)

Nominated by: Scouts Canada

Age: 46

E-mail address: skent@scouts.ca

Educational background and qualifications:

Directors Education Programme, Institute of Corporate Directors; Master's degree in Management, McGill University; Bachelor's degree in Business Administration, Memorial University; Certificate in Economic Development, University of Waterloo; Certificate in Public Administration, Memorial University; Asset Management Professional Certificate, Northern Lakes College

Professional activities: Manager of Corporate and Government Relations, Parly's Waste Management and Industrial Services; President and Lead

Consultant, FOCUS Group Consulting Inc.; Co-owner and Vice-President, FOCUS Driver Training Incorporated and Maritime Driving School Incorporated, YOUNG DRIVERS of Canada; Former Deputy Premier and Minister of Health and Community Services, Government of Newfoundland and Labrador; Former Executive Director, Big Brothers Big Sisters of Eastern Newfoundland and United Way of Newfoundland and Labrador



Scouting experience:

- National level:
Founding Chair of the National Youth Committee, Scouts Canada (1995-1998); Chief Commissioner, Chair, Past Chair and Vice-Chair (Strategic) of the Board of Governors, Scouts Canada (2005-2023).
- Regional level:
Member and 1st Vice-Chair, Interamerican Scout Committee (2010-2016); Chair, Interamerican Regional Communications Network (2013-2016); Chair, Resolutions Committee, 27th Interamerican Scout Conference (2018); Trustee, 2nd Vice-President, 1st Vice-President, and President, Interamerican Scout Foundation (2016-present).
- World level:
Canadian Head of Contingent, 23rd World Scout Jamboree 2015 (2012-2015); Vice-Chair of the Board, 14th World Scout Moot 2013 (2011-2013); Canadian Head of Contingent, 24th World Scout Jamboree 2019 (2016-2019); Executive Committee Member and Honorary Consultant, World Scout Parliamentary Union (2016-present); Co-Lead, WOSM Fundraising Project Working Group (2020-2021); Co-Lead, WOSM Monitoring and Evaluation Working Group (2021-present).

Membership of other organisations: Rotary Club of Waterford Valley (www.rotary.org); Mount Pearl Lions Club (www.lionsclubs.org); Knights of Columbus John B. Kent Council (www.kofc.org); Royal Canadian Legion Branch 36 (www.legion.ca); Moose International Pine Castle Lodge 2345 (www.mooseintl.org).

Languages spoken: English (native speaker), and French (basic)

National Scout Organization's rationale for nomination:

Since emerging as a young leader in the 1990s, Steve Kent has been a driving force in revolutionising and growing Canadian Scouting. As a young person, Steve championed youth involvement in Scouts Canada, and went on to represent Canada at Regional and World Youth Forums. As Chief Commissioner and Chair of our Board of Governors, Steve led numerous initiatives that have modernised our organisation. More recently, Steve helped lead our COVID-19 recovery efforts, spearheading the development of a strategic plan.

Steve can help WOSM grow and become stronger. He is an experienced and respected volunteer at the regional and global levels of our Movement. Steve loves World Scouting and is motivated to serve. He cares about the 2030 UN Sustainable Development Goals and is passionate about the sustainability of our Movement. Steve is a seasoned leader, and his expertise in resource mobilisation and external relations would be valuable to WOSM and fellow NSOs.

We wholeheartedly endorse Steve Kent's candidacy. He would be an energetic and talented addition to the World Scout Committee at a critical time in our history. Steve's leadership and strategic skills make him an ideal candidate, and one that we are very proud to nominate.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

I am passionate about the growth and sustainability of Scouting. I am a global citizen. I love our Movement, and I want to help NSOs develop greater capacity to secure more resources needed to fulfil their Missions. While serving as Chief Commissioner, we transformed Scouts Canada's programme that led to much greater youth engagement – I have been a champion of youth involvement throughout my Scouting life. My previous Scouting experiences have prepared me well to now serve the global Movement in a new way. I believe my life, leadership and business experience can add value at the World Scout Committee table.

What do you see as the most important issues and opportunities facing World Scouting?

Partnerships and sustainability – Let's connect with more communities, governments, and other organizations. NSOs need support to secure needed resources and to become more sustainable.

Youth engagement – Mental health issues among youth are rising, and social interaction was dramatically impacted by the pandemic – how do we get young people meaningfully involved in society? How can Scouting help support young people during these challenging times?

Commitment to the 2030 SDGs – Scouting's continued leadership in achieving the United Nations Sustainable Development Goals remains important for the next triennium.

Youth need skills to work – Our societies need Scouting more than ever. We can play a vital role in supporting the skills development of young people in critical areas such as leadership, project management, communications, relationship building, etc.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I have devoted much of my life to public service. As a result, I have gained considerable experience in government relations, fund development, and partnership building. I have co-led two of WOSM's working groups over the last six years. I serve as President of the Interamerican Scout Foundation and as the Honorary Consultant to the Executive of the World Scout Parliamentary Union. In my professional life, I have led public, private and non-profit organisations, and I am currently working as an entrepreneur, campaign organiser, and government relations and business development strategist. In my volunteer life, I have chaired the national boards of three charitable organisations in Canada. Colleagues would describe me as visionary, energetic, and collaborative. I am a strong communicator and team builder. I love people. And I enjoy being part of high performing teams and driving positive change.

How would you describe your leadership style?

I am a servant leader. I am passionate about supporting others in reaching their full potential. I build strong teams by recruiting talented people and empowering them to achieve remarkable results. I strive to always leave things better than I found them. I am action oriented, and results driven. My style is collaborative, engaging, and supportive. I value developing strong, meaningful relationships with the people I work with and volunteer with.

Through Scouting, I have learned a lot about situational leadership. We must be prepared to adjust our approaches depending on the circumstances. I believe in being flexible and responsive.

I would not have had the opportunities to play the leadership roles I have had in my career and in my life if it were not for Scouting. For that I am extremely grateful.

Julius KRAMER (Sweden)

Nominated by: Scouterna (Guides and Scouts of Sweden)

Age: 29

E-mail address: julius.kramer@scouterna.se

Educational background and qualifications:

International Law (undergraduate), Swedish Defence University; Command and Control Science, Swedish Defence University; Sociology/Organisational Science, Mid Sweden University; French (basic), Umeå University.

Professional activities: Specialist / Senior Peace Mediation Officer / Process Lead, Folke Bernadotte Academy, Swedish Government Agency for Peace and Security (2019-present); Mediation Expert, Organisation for Security and Cooperation in Europe, OSCE (present); Steering Group member, Global Strategy for Youth-Inclusive Peace Processes, United Nations (2021-present); UN Advisor on Youth, Peace and Security for Somalia, United Nations Special Political Mission UNSOM (2021-2023); Research Officer, Sweden's Government Committee for the 2030 Agenda, Ministry of Finance (2016-2018).



Scouting experience:

- National level:
Deputy National Commissioner for Strategy (2023-present); Deputy International Commissioner in charge of partnerships (2014-2017, 2023-present); Project Manager, Training (HQ staff), (2012-2013); National Youth Programme Team Member, (2011-2013).
- Regional level:
Co-Chair, 24th European Scout Conference, Rotterdam (2022); Delegate at European Scout Conferences (2013, 2016, 2019), as well as various regional conferences and events in Africa, Interamerica, Asia-Pacific and Arab Regions.
- World level:
Head of Transportation/WOSM Team Leadership at the 25th World Scout Jamboree, Korea (2023); Member, Peace Advocacy Project (2021-2023); Steering Committee of the World Scout Committee, Youth Advisor (2017-2021); Member of Coordination Team developing WOSM Services (2018-2021); Representative to the UN / Head of Delegation (2015-2017); Delegate at World Scout Conferences (2014, 2017, 2021).

Membership of other organisations: Member of the Jury for the Raoul Wallenberg Prize for Humanitarian Courage (present); Member of Assessment Committee for His Majesty the King of Sweden's Award "Kompassrosen" for values-based leadership (2023); Member of Baden Powell Fellows, Swedish chapter (2018-present); Member of the Civil Society Task Force for the UN General Assembly Special Session on the World Drug Problem (2015-2016); Former National Youth Advisor for the Swedish Civil Defense Association.

Languages spoken: English (native speaker)

National Scout Organization's rationale for nomination:

Scouterna are proud to present the nomination of Julius Kramer to the World Scout Committee. Julius is a seasoned strategist, facilitator and peacebuilder. His leadership fosters collaboration, and adeptly navigates complex challenges with courage, curiosity and trust.

Julius has led institutional transformation, educational innovations, and shaped significant global partnerships. His impact is experienced by young people in Sweden, the Great Lakes Region, Somalia, Liberia, Iraq and beyond.

World Scouting recently benefited from Julius' crisis leadership during the WSJ in Korea, coordinating the campsite evacuation. When serving on the Steering Committee of the World Scout Committee, Julius

helped guide Scouting through the pandemic. He played a key role in creating WOSM Services, and initiated the large- scale "Global Youth Mobilisation" partnership between the WHO and the Big Six Youth Organizations.

Julius is currently our Deputy National Commissioner for Strategy. Professionally, Julius is a senior public servant working on mediation and governance in conflict. He is a prominent international expert at Youth, Peace and Security.

We are confident that Julius' skills and experience will make a significant contribution to the Committee: bringing the next Strategy to life, and propelling Scouting towards greater relevance, unity, and impact, through internal transitions and global challenges.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

This is an important time for Scouting, at a challenging time for our world. I am motivated by the moment, the purpose and the task at hand: to transform the ambitions of our new Strategy into collaborative action. I want to contribute to steering our Movement's continued growth: wider, wiser, more connected and impactful. I want values of trust, courage and curiosity to form the bedrock of a strategic World Scout Committee - prepared to meet and shape the future.

To do so, we must strengthen connections within our Movement, and with the various ecosystems we form part of. With rapidly shifting needs of communities, our organisations must evolve - while remaining true to the approaches that have kept us moving in unity for over a century. Around the campfire, scouts show trust, curiosity and courage. Values which inspire participation, learning, and connection. The elements of a good campfire remain key elements of a strong Movement.

With my experience as a Scout Leader, strategist, and peacebuilder, I want to bring our next Strategy to life by fuelling our Movement's various campfires – deepening Scouting's impact for sustainable peace.

What do you see as the most important issues and opportunities facing World Scouting?

The primary opportunity for our Movement is to provide more transformational learning for more Scouts. Global crises, and the fast-paced evolution of society, means changing needs of youth and communities. Only if we are responsive, can we make Scouting safer, more relevant, inclusive and impactful.

The draft Strategy requires the full force of our Movement. This begins with us members. We must resource and support NSOs equitably expanding WOSM Services. We can do even more to build our diverse Movement's collective intelligence - by learning from each other and from past experiences. To govern well, we also need courage to prioritise, and to continuously make sense of risks, trends and opportunities.

Unity requires persistent investment in our most important asset: trust. This means improving shared spaces and conversations, including the Conference and other World Events. Lastly, we must partner with others, to deepen our impact and widen our influence.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

In Scouting and diplomacy, I have led long-term strategic processes; facilitated cooperation between diverse stakeholders; managed crises; reformed methods for education and decision- making; and shaped consequential partnerships and policies.

As a peacebuilding expert, my job is to tackle ambitious visions by understanding the change required to reach them. I have well-tested skills and experience at navigating highly complex problems and environments with curiosity, courage and trust. Including through roles for the UN, governments and civil society, in Somalia, Liberia, Iraq and the African Great Lakes Region.

I bring national level experience in programme innovation, partnerships, fundraising, and strategic foresight and transformation. I formed part of WOSM's crisis leadership at the WSJ in Korea, where I coordinated the campsite evacuation. My previous experience in the World Scout Committee, forming part of the Steering Committee, has given me great insight into the commitment required to serve the Movement.

How would you describe your leadership style?

I believe that my leadership is successful when people around me feel connected, confident, and clear about our collective direction. I want to be a facilitating and collaborative leader. The rooms I lead in

often demand trust, empathy, and curiosity about people's needs and motivations. I believe in the transformational power of a good question. Leadership in crisis settings also requires adaptability and patience - facing sensitive social dynamics and uneven progress - for visions that might take decades or generations to achieve. At times, my leadership has demanded courage: to navigate complex realities with determination, to prioritise, and to lead with my values, particularly when they have been challenged. Lastly, my leadership reflects an eagerness to learn - from past experiences and from others. I've learned that serving on the World Scout Committee is sometimes about leading as an individual - but always about leading, collectively, as a group.

Nour Elhouda MAHMOUDI (Algeria)

Nominated by: Scouts Musulmans Algériens
(Algerian Muslim Scouts)

Age: 29

E-mail address: norelhouda.mahmoudi@gmail.com

Educational background and qualifications:

Master's degree in Landscape Architecture, University of Batna 01; Bachelor's degree in Architecture and Urbanism, University of Batna 01.

Professional activities: The Higher Council for Youth, Algeria (2022-present), Youth Project Design and External Relations Manager; UNICEF Algeria, Youth Challenge 2.0, Algeria (2021-2022), Project Coordinator.

Scouting experience:

- National level:
Member National Board (2019-present), Lead of Planning, Development and Foresight.
- Regional level:
Arab Scout Conference and Youth Forum (2019–2022); Head of Delegation Arab Rovers camp (2022).
- World level:
Co-lead of the workshops team in World Scout Education Congress (2023); Member of the Member of the "Youth Engagement in Decision Making" Task Force (2022-2023); Member of the Growth, Recovery and Resilience - enabling capacities for growth project (2022-2023); Messenger of Peace Hero (2022); Youth Representative (2019-2022); Member of the WHO Youth Council Steering Committee "representing WOSM" (2022); Member of the 14th World Scout Youth Forum Organizing Committee (2019-2021); World Scout Youth Forum and Conference (2017, 2021); Head of Delegation World Scout Jamboree, South Korea (2023).

Membership of other organisations: None listed

Languages spoken: English (fluent), French (fluent), and Arabic (native speaker)

National Scout Organization's rationale for nomination:

Recognising her exceptional leadership, transformative experiences, and impactful contributions to Scouting, the Algerian Muslim Scouts proudly nominates Nour Mahmoudi for the World Scout Committee. As a product of our organisation, Nour has displayed exceptional skills in comparison to young people her age and has even gone on to further inspire older fellows in the National Board in which she is now a very effective member.

Nour's endorsement comes from her great display of great teamwork and strategic mindset which enabled her to shape our organisation's vision and craft the 2028 strategy, fostering intergenerational dialogue to empower young people, while ensuring their safety and support.

As the leader who has broadened international volunteering for the Algerian NSO, it is only fair to transfer Nour's skills to where they belong. For our NSO to nominate a leader, they need to showcase a great sense of commitment and continuity. This has always been one of Nour's greatest assets as she serves with selfless commitment to Scouting values.

"Nour is a highly qualified candidate poised to make significant contributions to the World Scout Committee, advancing Scouting's global mission and fostering a vibrant, inclusive, and forward-thinking community." Chief Commissioner.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

As we start a new chapter in the Scouting Movement, guided by an ambitious strategy and renewed enthusiasm, it is vital to recognise that in the process of our own development, we must understand our



responsibility to give back. With this understanding in mind, I'm eager to demonstrate my dedication by offering to serve on the World Scout Committee.

Having embarked on my Scouting journey at the age of 8, I've personally experienced its profound impact, shaping me into the person I am today. This transformative journey fuels my passion to ensure that every young person worldwide has the opportunity to experience the same. Indeed, it is essential that we work towards collective growth, ensuring that we thrive together not only on a global scale but also within our regional and national levels. Central to this mission is recognising the pivotal role of National Scout Organizations in driving progress and fostering unity within the Movement.

With your support, I am committed to ensuring that Scouting remains a safe space where every young person finds a sense of belonging and purpose.

What do you see as the most important issues and opportunities facing World Scouting?

The most pressing issues facing World Scouting revolve around relevance, unity, and financial stability. Firstly, maintaining relevance while upholding core values poses a significant challenge, particularly in an era marked by rapid technological advancements and societal changes. Secondly, fostering unity within the Movement becomes paramount in an increasingly fragmented world. Lastly, ensuring financial stability amidst economic uncertainty is crucial for sustaining Scouting's operations.

However, within these challenges lie opportunities for growth and adaptation. Innovating educational experiences allows Scouting to effectively meet the evolving needs of young people while preserving its core values. Additionally, enhancing unity presents an opportunity to strengthen collaboration and solidarity across borders, fostering a more cohesive Scouting Movement. Embracing diverse revenue streams and practicing fiscal responsibility can not only ensure financial stability, but also pave the way for long-term sustainability and growth for the Scouting Movement.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

With my thorough Scouting experience across various levels – from local to international – I've developed essential skills including innovative thinking, collaborative decision-making, and effective stakeholder communication. Indeed, serving on the Youth Engagement Task Force and organising key events such as the World Scout Education Congress and the 14th World Scout Youth Forum were instrumental in equipping me with the skills needed in today's progressive landscape.

My role as a Youth Representative has granted me firsthand insight into the perspectives and needs of young Scouts. Additionally, my role on the National Board has provided me with valuable insights into the unique challenges and opportunities faced by Scouting at grassroots level.

This, coupled with my unwavering commitment to excellence, positions me to contribute meaningfully to the World Scout Committee during this pivotal era for Scouting.

How would you describe your leadership style?

My leadership approach is multifaceted, adaptable, and rooted in leading by example, fostering effective communication, and adaptability. The transformative experience of convincing my initially resistant father to support my involvement in Scouting taught me the importance of perseverance, strategic planning, and negotiation.

Leading by example has been a cornerstone of my leadership journey inspiring others through action, demonstrating initiative, and organisational skills, ensuring projects are executed efficiently and effectively.

Facilitating effective communication is another vital aspect of my leadership style. I prioritise creating a collaborative environment where team members feel encouraged to share their thoughts and ideas. This fosters innovation, enhances problem-solving, and strengthens team cohesion.

Adaptability is key to my leadership approach. I adjust my style based on the situation, team dynamics, and project requirements, ensuring optimal outcomes. Continuously seeking feedback from team members allows me to refine and improve my leadership style, fostering growth and continuous improvement.

Soumana Ide Issa MAMAN LAMINE (Niger)

Nominated by: Association des Scouts du Niger

Age: 30

E-mail address: simamanlamine@gmail.com

Educational background and qualifications:

Master in Administrative Sciences; Advanced Technician Certificate in Corporate Communication; License in Public Law

Professional activities: MEAL Officer of the project, Appui à l'autonomisation des jeunes et femmes les plus vulnérables face à la radicalisation et à l'extrémisme violent.

Scouting experience:

- National level:
International Commissioner, Association des Scouts du Niger (March 2021-present); Deputy National Coordinator of the Messengers of Peace programme (2019-2021).
- Regional level:
Delegate, Africa Scout Youth Forum and Conference in Harare, Zimbabwe (2018); Member of the Organising Committee for the Africa Scout Day in Niger (2019).
- World level:
Delegate, World Scout Youth Forum and Conference online (2021); Youth Advisor to the World Scout Committee (Strategic oversight of youth engagement)(2021-2024); Member, Continuous Improvement Unit (2021-2024); Member, Sustainability Task Force (2021-2023); Member, Educational Methods Working Group (2021-2024); Co-lead, Programme Division for on-site activities at the World Jamboree in South Korea, WOSM Team (2023); Contact person with regional youth advisors, World Scout Committee Youth Advisor Team (2021-2024).

Membership of other organisations: Conseil National de la Jeunesse du Niger ; Union Panafricaine de la Jeunesse (UPJ) ; ONG Initiatives Jeunesse du Niger ; ONG de Sécurité Routière Fondei Ma Bori

Languages spoken: English (fluent), French (fluent), and Arabic (basic)

National Scout Organization's rationale for nomination:

The Association des Scouts du Niger has chosen Mr. Maman Lamine Soumana Idé as its candidate for several reasons: firstly, for his experience as a Youth Advisor to the World Scout Committee. Secondly, for his interpersonal skills and for his unprecedented love for Scouting.

He's also a dynamic young leader with proven skills in youth representation, engagement and participation. He has a proven track record as an International Commissioner for our Association.

In addition, Maman Lamine has initiated a number of activities in Niger and internationally, including the African Scouts Integration Camp, the organisation of two international solidarity work camps involving ECOWAS member states, the first regional camp on the prevention of violent extremism, and the launch of the U-Report initiative in Niger in partnership with UNICEF and the Ministry of Youth.

At National level, Maman Lamine has chaired the Niamey Regional Youth Council, is President of the Social Mobilization Commission of the Pan-African Youth Union and has excellent relations with the institutions of the Republic of Niger.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

In light of Scouting's new strategy, I am particularly enthusiastic and pleased to submit my candidacy for the position of World Scout Committee member. Indeed, I am highly motivated to work tirelessly to embed a strong culture of diversity within the World Scout Committee, and to ensure that the decisions taken reflect the needs, aspirations and realities of young people from all walks of life.



Through my candidacy, I also wish to contribute to making WOSM a model of youth commitment and leadership. Also, through my career path, I intend to encourage young people, regardless of their origins, race, beliefs, economic or social background, to believe in themselves and understand that Scouting offers the same opportunities for learning and service to all, and that WOSM truly embodies the values it conveys.

Finally, I would like to put at WOSM's service the experience I have acquired throughout my career in Scouting and elsewhere. I am firmly convinced that this triennium marks a decisive turning point in the development and positioning of our organisation. As such, it needs a competent and diverse team to lead it.

What do you see as the most important issues and opportunities facing World Scouting?

In my opinion, World Scouting is facing issues linked mainly to the organisation of youth events in a context where the effects of climate change are severely affecting the world. It is therefore important to work to keep these events sustainable, healthy, educational and attractive for young people. The various hotbeds of tension that exist around the world also are an important issue related to the peace education World Scouting is offering, and the last issue relates to the preservation of the unity of the Movement.

The opportunities open to World Scouting are many and varied. These include technologies that will enable us to make our educational offer to young people even more accessible; the various partnerships, notably with major youth organisations such as Global Youth Mobilization; and the strengthening of our NSOs' management capacities and their credibility at national level, all of which are important opportunities to be seized.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I have a strong background in the area of youth engagement, participation and leadership. In addition to the honour of serving as Youth Advisor to the World Scout Committee. I worked as Project Manager for the Voice Programme in Niger for four years. This project aimed to increase the community and political engagement of young people, building the capacity of local organisations and increasing the participation of young people and women in the decision-making process.

I've had the honour of chairing the National Youth Council in my region for 6 years, heading the Social Mobilization Committee of the Pan-African Youth Union for 3 years and being a member of the coalition of NGOs and associations involved in the Education for All campaign.

I'm currently working as a MEAL officer for the empowerment programme for young people and women most vulnerable to radicalisation and violent extremism in Niger.

How would you describe your leadership style?

I define myself as an inspiring and inclusive leader with an approach based on active listening, empathy and collaboration.

I firmly believe in encouraging everyone to express their ideas and contribute to the decision-making process. I strive to recognise each individual's unique potential and nurture it within the team. With a clear vision and strong values, I motivate others to work together to achieve common goals. My aim is to create an environment where everyone feels valued, motivated and able to give their best for the collective success. I also believe that alone you can go very fast, but with others you can go much further, and I want to go far in this adventure and inspire even more, there are thousands of young people who believe in us.

Reese MEDINA (Belize)

Nominated by: The Scout Association of Belize

Age: 28

E-mail address: reese.a.medina@gmail.com

Educational background and qualifications:

Master's degree in Business Administration, Galen University; Bachelor's degree in Accounting, Dual Degree with Galen University & University of Indianapolis

Professional activities: Adjunct Lecturer in the Faculty of Business and Entrepreneurship at Galen University; Owner of Accounts & Balances BZ, accounting business for local Belizean businesses

Scouting experience:

- National level:
Messengers of Peace Coordinator, The Scout Association of Belize (2018-present); Co-organiser & Presenter, National Venture Scout Camp (2023); District Representative, National Committee (2017-2019); Administrative Staff & Team Advisor, Belize Leadership Training (2018).
- Regional level:
Head of Contingent, Central American Subregion JAMCAM (2023); Interamerican Regional Scout Conference (2022); Presenter, Interamerican Virtual Scout Leadership Training (2021); Delegate, 6th Interamerican Scout Youth Forum (2018).
- World level:
Youth Advisor, World Scout Committee (2021-2024); Member, Operational Framework Coordination Group, World Events Workstream, Next Strategy for Scouting Taskforce, Finance Committee (2021-2024); Head of Delegation, 14th World Scout Youth Forum (2021).

Membership of other organisations: None listed

Languages spoken: English (native speaker), and Spanish (good)

National Scout Organization's rationale for nomination:

Reese Medina continues to be a driving force for positive change from organising service projects and leading a Cub Pack to supporting national strategic planning, reviewing policies, and guiding youth in the creation of Messenger of Peace projects. We have seen Reese's relentless display of true grit, as she actively contributes to the mission of Scouting in local, national, and international communities.

Servant Leader, Strategist, Financial Analyst

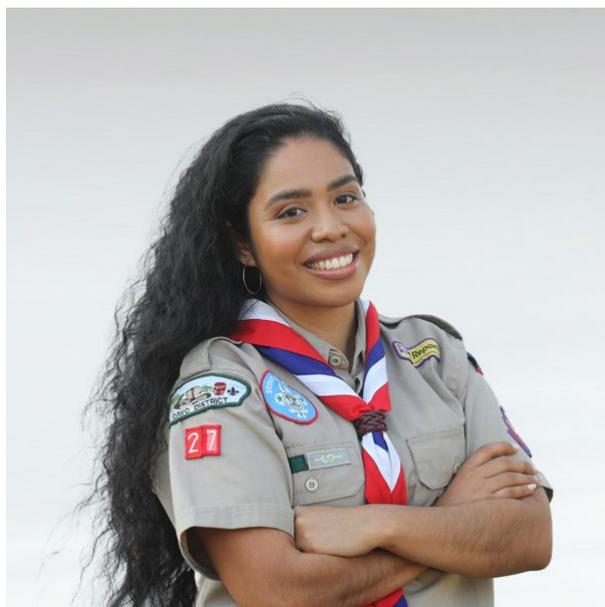
Reese has actively served in different working groups as a Youth Advisor to the World Scout Committee within the areas of world events, finances and operational framework coordination, while simultaneously designing and championing the next Strategy for Scouting.

Communication, Connection, Communities

We have witnessed her dedication to the Scout Movement and its values in her extraordinary capacity to connect with diverse generations and cultures. This helps her to build strong relationships across regions by engaging and supporting members to encourage knowledge sharing, youth leadership and intergenerational exchanges.

With her proven record of service, professional competencies, vision, and values, we are convinced Reese will serve in the best interest of the Movement.

With great honour, The Scout Association of Belize nominates Reese Medina as a candidate for the World Scout Committee.



Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

I am passionate about the life changing experiences that Scouting offers and believe that every child, young person and adult should have the opportunity to be a Scout. Through my interactions with members and NSOs I have witnessed the power of our educational offerings to develop young minds and prepare youth to face life's challenges. It is inspiring to see diverse generations working together to overcome barriers and restore communities.

This is why I am dedicated to serving our Movement to ensure more young people can realise their potentials, Member Organizations can receive the support they need for their national and local realities, and Scouting can become more connected in our new vision for the future. A future where peace and inclusion are not only encouraged but a part of our existence, where youth are prepared and given the spaces to lead in an ever-changing world and where the race to save our planet is supported by our actions on environmental sustainability.

To achieve these ambitions, different perspectives must be considered. I believe my background from a smaller NSO, experiences at the local and international level, and my knowledge in finances enables me to bring forward these important insights.

What do you see as the most important issues and opportunities facing World Scouting?

We are living in a post-COVID world that is filled with uncertainty, instability and conflicts that continue to affect young people and our Member Organizations. Therefore, it is essential for Scouting to be able to support the efforts of our members and encourage collaborative approaches as we together aid society, provide hope, and work towards a better future.

As we embark on a new decade of transforming the world, I view this as our most important opportunity to set the stage for greater impact, better informed decision-making and the renewal of our global leadership in non-formal education as we ensure the continued relevance of Scouting for current and upcoming generations. I also see the potential for growth in youth members, volunteers, and partnerships as a result of our strategic direction that speaks to the megatrends that are affecting everyone around the globe.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I obtained a greater understanding of the needs, challenges, and opportunities of our Member Organizations and their youth while serving on the World Scout Committee and with the team tasked to develop the Next Strategy for Scouting and the 2024-2027 Triennial Plan.

My contributions within WOSM in the Operational Framework Coordination Group, World Events Workstream, Finance Committee, and as a Youth Advisor have also provided me with insights into building off of past successes and learnings within these respective areas.

Interactions with my Cub Scouts and fellow local and national volunteers allow me to see our programmes translated at local levels which serves as a reminder that our decisions and actions must always consider the relevance, importance, and impact to our Scouting communities on the ground. From my professional endeavours in accounting, business management, entrepreneurship, and business education I can offer a unique set of financial and educational skills.

How would you describe your leadership style?

I strongly believe in the power of adaptive servant leadership that allows the unique and valuable contributions of team members to be meaningfully considered while responding to the changing needs of an organisation. As leaders it is our responsibility to ensure collective actions effectively lead to achieving our goals, which is possible through:

- Actively listening to and understanding different points of view to obtain a wider picture of any circumstance.
- Being courageous to take difficult and tough decisions.
- Practicing our Scouting values and being the first to step up to any challenge.
- Providing opportunities for everyone to ask questions, engage in respectful dialogue and enhance knowledge skills.
- Encouraging creative and innovative solutions
- Providing a safe environment for the sharing of ideas, opinions, and concerns.

These are the traits that allow me to be a leader who respects diverse perspectives, leads by example, supports development, and inspires others to lead.

Martin MEIER (Liechtenstein)

Nominated by: Pfadfinder und Pfadfinderinnen Liechtensteins

Age: 29

E-mail address: martin@scout.li

Educational background and qualifications:

PhD in Economics, University of Salzburg (2020-present); M.Sc. International Political Economy (Magna Cum Laude), London School of Economics and Political Science (2017-2018); M.A Economics and International Relations (Summa Cum Laude), University of St Andrews (2013-2017).

Professional activities:

Economist, Financial Stability and Macroeprudential Supervision, Financial Market Authority, Liechtenstein (2022-present); Junior Economist, Financial Stability and Macroeprudential Supervision, Financial Market Authority, Liechtenstein (2022-2022); Trainee, Banking and Insurance Supervision, Financial Market Authority, Liechtenstein (2019-2020); Advisor on Social and Economic Affairs, Liechtenstein UN Mission New York (2018).



Scouting experience:

- National level:
Vice-Chair and Treasurer, Pfadfinder und Pfadfinderinnen Liechtensteins (2023-present); Treasurer and Member of the Board, Pfadfinder und Pfadfinderinnen Liechtensteins (2021-2023); Senior Management Team, Liechtenstein Jamboree Delegation Japan (2014-2015); International Team Member, Pfadfinder und Pfadfinderinnen Liechtensteins (2011-present); Cub Scout Leader, Abteilung Balzers (2010-2017).
- Regional level:
Member of the Board, European Scout Foundation (2022-present); External Representative, European Scout Region (2014-2017).
- World level:
Member, Standing Committee on Finance (2021-2024); Youth Advisor, World Scout Committee (2017-2021); Co-Lead Partnerships Unit, Communications and Strategic Partnerships Workstream (2017-2021); Lead Author Rio Declaration on Non-Formal Education, World Scout Education Congress (2019); Member, Task Force on establishing an Ethics Committee (2017-2019).

Membership of other organisations: Member, Kandersteg International Scout Centre; Friend of Scouting in Europe, European Scout Foundation; Youth Condor, Interamerican Scout Foundation; Evaluator, Erasmus + Grants.

Languages spoken: English (fluent), and French (basic)

National Scout Organization's rationale for nomination:

Martin is an extraordinary leader who has served as Vice-Chair, Treasurer, and International Team Member of Scouting in Liechtenstein. During his tenure, Martin led our National Scout Organization through its inaugural strategic planning process and successfully oversaw the first phase of the strategy implementation. Through his twelve-year engagement at the national level, Martin led by example, empowering others, daring to ask difficult questions, and being a strong team player. Additionally, Martin spearheaded the implementation of our new national Safe from Harm policy and negotiated a new funding arrangement for our organisation, leveraging his effective communication and advocacy skills. In addition to these tangible achievements, Martin consistently demonstrated availability, awareness, and understanding in his interactions with local leadership, often being the primary point of contact for issue resolution, which frequently involved pragmatic and out-of-the-box solutions. Throughout his engagements, Martin always embodied the values of the Scout Movement. We strongly believe that Martin's national experiences and skill set will greatly benefit WOSM as a whole, particularly in strategic implementation, fundraising, and finance. We entrusted Martin with the leadership of our organization, where he excelled, and now ask you to trust him to co-lead our global Movement.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

My motivation is simple: I want to ensure that every young person, regardless of their background, has the chance to participate in and benefit from high-quality Scouting. Achieving this goal requires robust Member Organizations (MOs), backed by a financially diverse global organization which considers the realities of all of its MOs. Small MOs need to be represented in the World Scout Committee.

I am motivated to leave our world a little better than I found it, serving generations to come. Together, we must work towards a more peaceful, sustainable and inclusive world shaped by youth.

I am motivated to leave the Scouting Movement a little better than I found it, serving current and future Scouts worldwide. Together we must keep innovating our educational methods, strengthening our approaches to D&I and safeguarding while celebrating volunteering.

I am motivated to leave our MOs a little better than I found them, serving you. Together we must stay influential and adaptable to deliver on our core purpose, non-formal education.

My motivations align with the Strategy for Scouting, and my experiences qualify me to contribute effectively. However, in order to make high-quality Scouting accessible to all youth, WOSM must increase its financial support to MOs.

What do you see as the most important issues and opportunities facing World Scouting?

Unity.

Global society is experiencing increasing divisions, both from north-to-south and from east-to-west, which threatens the cohesion essential for societal function. Whether arising from conflict, climate-change, political-instability or economic-challenges, our society faces significant struggles. These challenges are also evident within Scouting. However, amidst these dire circumstances lies a unique opportunity for Scouting to educate about our values. By doing so, we can foster societal growth and we can leave this world a better place than we found it.

Climate-Change. The single biggest threat to society in the long-run, rendering our planet in- habitable and our way of life unliveable. As Scouts, we live in harmony with nature, while non- formally educating youth around the globe about our planet, to ensure a liveable future. It is imperative that more people benefit from quality Scouting to make a meaningful difference. We are part of the solution, but we must step up!

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

The last 20 years, from experiencing Scouting's youth programme as a Cub Scout, becoming a Leader, serving on Liechtenstein's International-Team, and ultimately joining the National Board as Treasurer and Vice-Chair, combined with my WOSM experience where I was entrusted with representing our organization externally and leading fundraising efforts on the board of the European Scout Foundation, as well as serving as Youth Advisor on the WSC, strategically co- leading our global Movement, have provided me with the experiences necessary to be an effective member of the WSC.

My professional background in finance and risk-management, combined with my problem- solving, strategic-thinking, communication, empowerment, and teamwork skills, which have been applied in both Scouting and professional environments, stand as a testament to my suitability to contribute to effective leadership within the WSC. Furthermore, my demonstrated adaptability in navigating diverse challenges reinforces my readiness to contribute meaningfully to the work of the WSC.

How would you describe your leadership style?

As a Cub Scout, I took up the torch when our Patrol Leader fell ill and initiated our night hike, leading by example. As an external representative, I ensured WOSM remained an influential organisation by speaking up and taking centre stage, leading with charisma. As a Youth Advisor, I worked towards strengthening the role of young people within WOSM, empowering others, and serving the bigger picture, leading with empowerment while practising servant leadership. As the Vice-Chair of my MO, responsible for our inaugural strategy and its initial implementation, I motivated and inspired our Scout Groups to collaborate towards a shared vision, leading with transformation and vision. These experiences have taught me that in different situations, different styles of leadership are necessary to successfully lead people and organisations. My experiences, from Cub Scout to Vice-Chair, have taught me to adapt my leadership style situationally, a key skill on the WSC.

Norma NOORDIN (Malaysia)

Nominated by: Persekutuan Pengakap Malaysia (*The Scouts Association of Malaysia*)

Age: 39

E-mail address: normanoordin9@gmail.com

Educational background and qualifications:

LLB Bachelor's degree in Law (currently reading in 2nd year); Bachelor's degree in Medical Bioscience (Monash University).

Professional activities:

Manager, Intellectual Property Enforcement; Entrepreneur, Ray Nautics (Maritime Services) and Ranga Haus (IT Services).



Scouting experience:

- National level:
International Commissioner, Persekutuan Pengakap Malaysia (2022); Chair of Constitutions & POR Review Committee (2023); Chair of Community Based Scouting Committee (2024); Vice President (King's Scout Development) King's Scout Brotherhood Malaysia (2022).
- Regional level:
WOSM Consultant for Diversity & Inclusion (2019); Diversity & Inclusion Webinar for the Interamerica Regional Youth Forum (2022); He For She Webinar for the Boy Scouts of the Philippines (2021); Resource Speaker Asia-Pacific Region Branding Strategies and Management Workshop (2024).
- World level:
Global Consultants Support Group (2022); Conducted WOSM Consultancy Training for New Consultants, Germany, Europe (2023); Conducted WOSM Consultancy Training for the Asia-Pacific Support Centre (2024).

Membership of other organisations: Boy Scouts of America (Skipper for Ship 01 Far East Council)

Languages spoken: English (fluent), French (basic), and Spanish (basic)

National Scout Organization's rationale for nomination:

Her nomination for the WSC is due to her outstanding qualifications and contributions to Scouting. Norma is a fervent advocate for good governance, as evidenced by her role as the Chair of the Constitutional Committee, spearheading progress. Hailing from a culturally diverse background, she possesses linguistic versatility and cultural sensitivity, making her an ideal candidate for international collaboration. Norma's exceptional communication skills bridge generational gaps within Scouting, fostering unity. With a worldly mindset yet maintaining humility, she has been exemplary within the NSO. Always willing to share best practices, she stays attuned to the needs of youth through community-based Scouting initiatives. Her leadership spans from unit to national levels, demonstrating a commitment to the growth of Scouting. Norma actively engages with stakeholders and forges partnerships with educational institutions to expand the Association's membership. She has proven track records of establishing Scouting in diverse communities and extending programmes from other NSOs to enhance opportunities for youth. She mentors Rovers and generously shares her consultancy skills for the Association's improvement. Norma's dedication, leadership, and commitment make her a valuable addition to the World Organisation of the Scout Movement, where she can contribute significantly to WOSM's goals and objectives.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

My journey in Scouting has been marked by a passionate commitment to fostering unity in diversity and empowering youth to become responsible global citizens. Throughout my Scouting leadership roles, from the unit level to the national level, I have strived to bridge generational gaps through effective communication, promoting inclusivity and harmony. My experiences in establishing Scouting in diverse communities and expanding programmes demonstrate my dedication to reaching youth from all walks of life. Elevating our shared vision for Scouting, I aspire to bring dynamic leadership, innovative thinking, and a results-driven approach to address global-Scouting issues. Let us forge a path together, advancing

the goals and ideals of the World Organisation of the Scout Movement, and inspiring the next generation of leaders and global citizens.

What do you see as the most important issues and opportunities facing World Scouting?

Scouting's paramount challenges include adapting to evolving societal needs, fostering diversity and inclusivity in membership growth, and sustaining positive relationships with Member Organizations. In a rapidly changing world, Scouting must stay relevant by addressing contemporary issues and expanding its reach to diverse communities. Opportunities lie in leveraging Scouting as a powerful tool for nation-building, emphasising the values it instils in youth, and ensuring that the World Organization of the Scout Movement (WOSM) remains a guiding beacon for Member Organizations. Proactive engagement with modern challenges, promoting inclusivity, and strengthening collaborative ties with MOs will enable Scouting to fulfil its mission as a vital force for positive youth development worldwide.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

With a background in strategic planning and organisational development, I bring expertise in guiding NSOs/MOs to be intentional in implementing youth development strategies. My skills include facilitating the acquisition of core competences and values crucial for breaking barriers and building bridges. I excel in reimagining programmes to enhance inclusivity, expanding outreach, and engaging diverse volunteers. As an advocate for transparent, accountable, and innovative governance, I am poised to reshape Scouting organisations, ensuring they are fit for purpose, reflecting unity in diversity, and empowering youth leadership. My experience positions me well to contribute to the realisation of World Scouting's new draft Strategy.

How would you describe your leadership style?

I tend towards a transformational leadership, which means that I often focus on the big picture and focus on the direction of the organisation. I can seem pushy as I tend to push people outside of their comfort zone when setting individual development goals, but I would like to see it as inspiring positive change. I inspire and motivate by demonstrating the value and impact the team's work has on the organisation's performance.

This leadership style is very effective as a catalyst for growth. Forward-thinking is highly motivating, team members feel "bought in" to the plans which increases a sense of ownership and engagement/performance.

However, this style should be implemented with a bit of caution since I risk missing key day-to-day details.

Mohammad OMAR (MO) (Egypt)

Nominated by: Egyptian Scout Federation

Age: 50

E-mail address: mo@egyptscouts.com

Educational background and qualifications:

M.B.B.Ch (medical school) Ain Shams University

Professional activities:

C.E.O of Cortex International for Consulting Services
MD of TTISI Egypt and Saudi Arabia for psychometric assessment.

Scouting experience:

- **National level:**
International Commissioner (2021–present); President of the Contingent, World Scout Jamboree (2023);
International Commissioner, Egyptian Scout Federation (April 2022–present).
- **Regional level:**
Head of Organizing Committee, Arab Scout Conference (2019).
- **World level:**
Lead Volunteer, Dialogue for Peace (2015–2020); Member, Peace and Human Rights task force (2015–2017); Member, Spiritual Development task force (2017–2020); Co-lead of the Better World Framework task force (2017–2020); Member, Planning team of first Non-formal Education Forum (2019); Co-chair, World Scout Conference (2021); Member, Strategy for Scouting task force (2021–2024); Member, Consultants support team (trainer and coach); Head, World Scout Conference Organizing Committee (2024).



Membership of other organisations: None listed

Languages spoken: English (fluent), and Arabic (native speaker)

National Scout Organization's rationale for nomination:

The EFSGG is nominating Mohammad Omar (MO) for election to the World Scout Committee based on his unwavering commitment to the Scouting Movement and proven leadership in driving positive change within our organisation. Throughout his tenure, he has demonstrated a deep understanding of Scouting's values and principles, actively promoting its mission of empowering young people to contribute to society.

His extensive experience in various roles within Scouting has equipped him with a comprehensive understanding of the challenges and opportunities facing our Movement globally. He has spearheaded impactful initiatives that have enriched the Scouting experience for countless youth and adults alike, fostering a culture of inclusivity, innovation, and collaboration.

As a dedicated advocate for youth empowerment and community development, he is driven to amplify the voices of Scouts worldwide and ensure their concerns are heard at the highest levels of decision-making within the World Scout Committee. His nomination reflects the confidence of our Federation in his ability to effectively represent the diverse interests and aspirations of Scouts globally, steering the Movement towards a future of continued growth, relevance, and impact.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

My upbringing in Scouting has been instrumental in shaping my personal and professional growth. Engaging in various Scouting activities has not only taught me valuable skills, but also instilled in me a deep appreciation for the Movement's ethos. Over the past three triennials, I have had the privilege of participating in different task forces, ranging from Dialogue for Peace to Human Rights and Spiritual Development, culminating in leading the strategy for the BWF. These experiences have given me profound insights into the true essence of Scouting and its fundamental purpose. They have motivated me to seek out ways to contribute further. Serving on the planning team for the 2nd Educational Congress (FNFEF) and participating in the Next Strategy for Scouting Team, as well as being a member of

the Consultants Support Team as a trainer and coach, have allowed me to operate at a strategic level within the Movement. However, it was my role as Co-Chair of the 42nd WSC, which truly highlighted to me the extraordinary potential of this Movement and the importance of every individual's contribution. I am driven by a deep sense of duty to give back to Scouting, leveraging both my Scouting background and professional expertise.

What do you see as the most important issues and opportunities facing World Scouting?

In the upcoming period, the Scout Movement must reaffirm its commitment to its slogan, 'Creating a Better World', by actively addressing the pressing challenges our world faces. This necessitates a strategic shift towards initiatives that demonstrate tangible, measurable impact. Scouting organisations need to adapt by formulating a unified strategy that addresses local challenges faced by NSOs.

Visibility is paramount. By forging partnerships and amplifying our achievements, we can display the significant impact we are making globally. As a diverse organisation, we have a unique opportunity to exemplify inclusivity and demonstrate how collaboration between generations can catalyse meaningful change.

In an era marked by escalating conflicts, the Scout Movement can serve as a beacon of unity. By championing peace and understanding, we can highlight how individuals from diverse backgrounds can coexist harmoniously, transcending perceived conflicts. Let us seize this opportunity to lead by example inspiring positive change on a global scale.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

My skill set encompasses four key areas crucial for the progression of the Scout Movement:

Firstly, my strategic acumen, honed through my involvement in drafting the next strategy for Scouting, coupled with my professional background, equips me to translate strategic visions into tangible impacts.

Secondly, my governance expertise, exemplified by my role as Co-Chair of the 42nd WSC and certification as a corporate governance board member, positions me to fortify our organisation, ensuring it remains aligned with its core purpose.

Thirdly, my commitment to diversity and inclusion, demonstrated through significant assignments in Dialogue for Peace, Peace and Human Rights, and Spiritual Development, alongside certification as a behavioral analyst, enables me to foster inclusive team dynamics and optimise outcomes.

Lastly, my passion for empowering leaders, evidenced by my role in the Consultants Support and executive coaching, empowers young individuals to take impactful action within the Movement.

How would you describe your leadership style?

As a results-oriented leader, my focus lies not on mere activities, but on driving tangible impact. I empower and motivate teams to achieve their objectives through coaching and guidance, challenging them to surpass the status quo and reach new heights. I firmly believe that by challenging individuals, we can unlock their full potential. Communication and alignment are integral to my leadership style, ensuring streamlined operations and fostering collaboration for maximum impact. Over the years, I have mastered the art of striking a balance between being accessible and allowing space for autonomy, a skill vital in leading teams effectively. In essence, my leadership philosophy revolves around carefully selecting teams, communicating the vision and purpose, empowering them to their fullest potential, providing guidance when necessary, and then stepping back to witness their remarkable performance.

Christine "Chrissy" POLLITHY (Germany)

Nominated by: Bund der Pfadfinderinnen und Pfadfinder (*German Guide and Scout Federation*)

Age: 32

E-mail address: chrissy@scouting-in-germany.de

Educational background and qualifications:

Master's degree in Innovation Management and Entrepreneurship; Bachelor's degree in Media and Communication Management.

Professional activities:

Lead, Transformation and Organizational Development at Germany's biggest banking association, the German Savings Banks Association



Scouting experience:

- National level:
Delegate to multiple European Conferences (2013, 2016, 2019) and World Scout Youth Forums and Conferences (2014, 2017, 2021); Chair of multiple National Assemblies (2019–2021); Member of the European Youth Forum's working group on diversity and inclusion on behalf of Scouting in Germany (2016 – 2019); International Commissioner and Member of the National Board (2016–2018); Lead of the International Team (2013–2016).
- Regional level:
WOSM Lead Volunteer for the European Jamboree 2020 (2017–2021); Vice-Chairperson of the Extraordinary Meeting of the Eurasia Scout Conference, Kiev, Ukraine (2020); Co-Chairperson of the European Scout Conference, Split, Croatia (2019).
- World level:
Member of the World Scout Committee (2021–present); Lead Volunteer for the global workstream on Communication and Strategic Partnerships in the Triennial Plan (2017–2021); Lead Volunteer for the World Scout Academy as part of the "100-day COVID-19 Emergency Response Plan" (2020); WOSM Lead Volunteer for Communications, Partnerships and the Global Development Village at the World Scout Jamboree, West Virginia, United States of America (2019).

Membership of other organisations: World Scout Foundation; German Scout Foundation; Foundation of German Business.

Languages spoken: English (fluent), and French (good)

National Scout Organization's rationale for nomination:

The German Guide and Scout Federation proudly nominates Chrissy for re-election to the World Scout Committee.

Chrissy has served in a variety of roles for Scouting in Germany and WOSM, among others as an International Commissioner in Germany and a member of her National Board. During this time, she anchored an international mindset in the Federation and focused on empowering the next generation of young leadership.

Between 2017 and 2021, she took the role of Lead Volunteer for WOSM's work on global Communications and Strategic Partnerships. Many forward-thinking initiatives have emerged under her leadership in these teams. She also led the work on the first-ever World Scout Academy in 2020 to help National Scout Organizations cope with the pandemic.

Chrissy serves on the current World Scout Committee, demonstrating exceptional leadership and dedication. Her strategic vision and collaborative approach drive successful initiatives, strengthening global Scouting and underscoring her commitment to Scouting's values.

We know her as a passionate Scout, a strategic thinker with creative ideas, a skilled communicator, and team player. We are convinced that her competencies and experience will continue to benefit the next World Scout Committee to steer the world's leading educational Youth Movement towards a bright future.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

I am honoured to be Germany's candidate for re-election to the World Scout Committee. After serving on the board of World Scouting for 3 years, my core belief hasn't changed: Scouting is the best leadership and personal development education I have ever seen. Yet the world around us is changing fast and so are the realities of young people and of the NSOs serving them.

Together - NSOs, Regions and the global level – we have achieved a lot in the past triennium. But there is much left to do to ensure that Scouting remains a relevant, resilient and responsive Movement.

Scouting has provided me with the aspiration to understand the world for what it is and to carry a vision for what it could be. With your support, I want to keep dedicating my skills and knowledge as a strategic change maker and bridge builder across generations and cultures to advance Scouting worldwide.

Having served in many National, Regional and Global Scouting roles, I have developed a good understanding of the challenges Regions and NSOs are facing in providing life-changing learning opportunities to young people. I am ready to serve the Movement into our next strategy and beyond.

What do you see as the most important issues and opportunities facing World Scouting?

With the next Strategy for Scouting and a new vision on the horizon, we find ourselves at an important fork in the road to shape the future of Scouting worldwide, and to help young people get ready for life. Let's build on this momentum to support National Scout Organizations

- in evolving their educational core and volunteering practices so Scouting remains a relevant space for young people and the adults serving them
- in reaching new communities and providing every young person, everywhere with the opportunity to join Scouting
- in providing a safe environment for Scouting adventures.

Externally, global trends like increased digital connectivity, urbanisation and sustainability concerns provide excellent opportunities for us to innovate. In our mission to bring on the next decade of growth and impact for Scouting, we need to strengthen our good governance practices, invest in financial sustainability, and sharpen Scouting's image as a force for good.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

In my professional life, I serve as the lead officer in charge of transformation and organisational development at Germany's largest banking association.

In this role, and for many years previously as a consulting director, I have successfully helped large organisations grow in purpose and impact. Navigating meaningful transformation by amplifying good work and accelerating change where it's most needed is a skill I have brought to my service to the World Scout Committee already and hope to bring to the implementation of the next Strategy for Scouting, too.

Through my national and international roles in Scouting, I have also both proven and refined my ability to empower intergenerational and diverse teams and guide them towards a common goal. They have also sharpened the way I approach challenges and facilitate processes: strategically, pragmatically, service-oriented – and always with a fun and creative edge to get things done in a Scout way.

How would you describe your leadership style?

Teams make better decisions with a variety of perspectives around the table. With this core belief, I've sought to contribute as a servant leader, building consensus and practicing shared leadership. It is heartening that many teams have trusted and encouraged my leadership abilities.

My leadership style encompasses three pillars:

- Leading by example: The best motivation is to embody the spirit and principles you want to see in others yourself. This ranges from living by Scout values and prioritising good governance to smart and effective uses of our resources.
- Leading by direction: It's an essential quality to provide orientation and direction through making well-considered choices, and taking responsibility for them.
- Leading by empowerment: Teamwork makes the dream work, so it is key to find even more great people, enable them with the space, tools, and support they need - and then get out of the way.

Sarfraz QAMAR (Pakistan)

Nominated by: Pakistan Boy Scouts Association

Age: 49

E-mail address: chiefcommissioner@pakscouts.org

Educational background and qualifications:

Master's degree in Development Studies; Bachelor's degree in Electrical Engineering

Professional activities:

Professional Engineer: Served in Public and Private Sector mainly in Engineering work; Scouting: serving as Chief Commissioner Pakistan Boy Scouts Association since 2019.

Scouting experience:

- National level:
Chief Commissioner, Pakistan Boy Scouts Association (2019–present); Provincial Commissioner, Pakistan Railway Boy Scouts Association; District Scouts Commissioner, Pakistan Railway Boy Scouts Association.
- Regional level:
SAANSO Chairperson (2019-2020).
- World level:
International Union of Muslim Scouts, Executive Member (2020–present)

Membership of other organisations: Chairperson Pakistan Table Tennis Federation; President Federal Association of Government Engineers (FAGE); Member of Professional Engineers of Pakistan Engineering Council (PEC).

Languages spoken: English (fluent), and Arabic (basic)

National Scout Organization's rationale for nomination:

As the International Commissioner of the Pakistan Boy Scouts Association (PBSA), I am honored to nominate Sarfraz Qamar Daha for election to the World Scout Committee 2024. Historically, PBSA has never had representation on the World Scout Committee, making this nomination particularly significant.

Since becoming Chief Commissioner in 2019, Sarfraz has been widely regarded as the most energetic and visionary leader in PBSA's history. His exceptional leadership and deep commitment to the values and objectives of Scouting have made PBSA a highly successful youth organization. Sarfraz's results-oriented approach and innovative strategies have significantly enhanced the Association's impact, and he is eager to extend these benefits globally to all National Scout Organizations (NSOs).

Under his leadership, PBSA has seen unprecedented growth in membership and community engagement, showcasing his ability to inspire and mobilise young people. Sarfraz's vision for inclusive and impactful youth programmes aligns perfectly with the goals of the World Scout Committee. His dedication and visionary leadership ensure that he will effectively contribute to shaping the future of Scouting worldwide. I am confident that his election will bring a fresh perspective and valuable insights to the Committee specifically, and will be beneficial for Scouting in general.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

As a candidate for the WSC election, my objective is to strengthen global Scout unity, discipline, and to promote peace through Scouting. I believe in youth development and empowerment, bringing together young people from diverse backgrounds and creating opportunities for them to develop leadership skills, resilience, and a sense of civic responsibility. I intend to pick the ideas of youth from different corners of the world and promote them by incorporating technology and modern educational practices into Scouting activities, ensuring that our programmes remain relevant and engaging in today's world.

Moreover, I am committed to introducing innovations in environmental conservation, Scouts Go Solar, Messengers of Peace, Scouts of the World Award and SDGs empowering Scouts to take action to protect



our planet. This involves not only fostering a sense of environmental stewardship, but also implementing practical initiatives that Scouts can participate in to make a tangible difference.

By strengthening the bonds between different NSOs, we can share best practices, support each other's growth in Scouting, and create a more unified globalism in Scouting. My personal motivation is the principles of Scouting and a desire to see young people around the world thrive and contribute positively to their communities.

What do you see as the most important issues and opportunities facing World Scouting?

World Scouting faces challenges such as inclusion, youth engagement, environmental sustainability, and membership retention. Maintaining youth interest in a digital age is crucial, alongside integrating sustainable practices. Many NSOs struggle with membership due to complex registration processes. Governance, leadership, funding, and resources are ongoing concerns for NSOs, necessitating support from WOSM through Consultants.

Despite challenges, World Scouting presents opportunities for growth and innovation. Embracing digital transformation and virtual activities cater to evolving youth preferences. Prioritising Sustainable Development Goals fosters community engagement and environmental stewardship. Diversity initiatives like cultural exchanges enrich the Scouting experience. Strengthening partnerships, updating programs, and enhancing communication solidify Scouting's global impact.

Recognizing Scouting as informal education remains pivotal. Addressing these challenges can propel Scouting forward, making it more relevant in the 21st century.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

Drawing from foundational skills acquired from initial Scouting to advanced leadership and training skills gained through Wood Badge, I bring a rich experiential background to aid World Scouting in achieving its new draft Strategy. My participation in the We Act Forum in Poland, organised by UNICEF, has provided me with a global perspective and valuable networking opportunities. Additionally, my experience as a facilitator at the Partnership Forum in Kuala Lumpur, Malaysia and the skills gained in online and in person participation in Leaders Summits in Thailand, World Scouts Congress Paris, and the 42nd World Scout Conference have honed my abilities in current trends, best practices, policy, advocacy, and networking.

How would you describe your leadership style?

As Chief Commissioner PBSA and professional engineer, my leadership style is a blend of technical expertise, strategic vision, collaborative management and a commitment to both professional excellence and community service.

I have a forward-thinking approach, always anticipating future challenges and opportunities. This vision has enabled me to implement innovative programmes and initiatives that have modernised our Association's operations and outreach efforts.

Leveraging my background as an electrical engineer, I bring a methodical and analytical mindset to problem solving. This technical proficiency ensures that our projects, whether in infrastructure, development, or programme implementation, are executed with precision and efficiency. Further I believe in decisive and ethical decision making, adaptability & continuous improvement, mentorship & development, and integrity and accountability.

Sanda RASOAMAHENINA (Madagascar)

Nominated by: Firaisan'ny Skotisma eto
Madagasikara

Age: 42

E-mail address: sanda@scout.mg

Educational background and qualifications:

Bachelor's degree in Business Administration BBA:
University of South Africa UNISA; Diploma in Sales
Management: The Independent Institute of Education
IIE – VARSITY College – South Africa; Diploma in
Project Management: Chartered Institute of Business
Management CIBM – VARSITY College South Africa;
Diploma in Human Resources Management &
Training: Chartered Institute of Business Management
CIBM – VARSITY College South Africa.



Professional activities:

Development Manager at FIFA Regional Office in Johannesburg

Scouting experience:

- National level:
International Commissioner, Malagasy Scout Federation (2008–2015).
- Regional level:
Vice-Chairman, Africa Scout Committee (2018–2022); Member, Africa Scout Committee (2015–2018); Messenger of Peace Regional Decision Committee (2015–2022).
- World level:
Co-Hub Chief, 25th World Scout Jamboree Korea (2023).

Membership of other organisations: None listed

Languages spoken: English (fluent), French (native speaker), Spanish (basic)

National Scout Organization's rationale for nomination:

Sanda Rasoamahenina has a strong background in helping different countries develop and manage projects. This makes him a great choice for the World Scout Committee. As Vice-Chairman of the Africa Scout Committee, he has shown excellent leadership. He has helped Scouting grow in places like the Central African Republic and Comoros. Sanda's work at big events like the Football World Cup and World Scout Jamboree shows he can handle different cultures and solve complex problems.

Sanda cares a lot about helping young people and making communities better. This fits well with what the World Scout Movement stands for. He's good with technology, speaks French, English and basic Spanish, and has a history of making positive changes. With his smart planning and teamwork skills, Sanda is ready to bring a lot to the Committee and help Scouting grow around the world.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

I have had a profound passion for Scouting since my days as a Cub in Madagascar. Scouting has equipped me with invaluable life skills, leadership abilities, and a global perspective. Witnessing its positive impact on youth, particularly in Africa, drives my ambition to contribute on a larger scale at the global level.

Throughout my Scouting career, I have maintained close ties with National Scout Organizations (NSOs) and am keenly aware of their challenges. As a Scout parent, I am also mindful of youth expectations. If elected as a member of the World Scout Committee, I will advocate for increased accessibility and inclusivity in Scouting programmes, ensuring all young people can benefit from its transformative power.

My experience in multicultural environments and professional youth empowerment will be crucial in advancing our Movement. I envision Scouting as a globally reputable youth education Movement grounded in strong values.

Together, we can empower future generations of Scouts to become well-rounded, responsible global citizens while truly enjoying Scouting activities.

What do you see as the most important issues and opportunities facing World Scouting?

World Scouting faces two key challenges: relevance and reach. Most youth are drawn to digital and fast-paced experiences. We need engaging online programmes alongside traditional activities. As an educational Movement, our relevance and impact hinge on providing programmes that equip youth and Scout leaders with fundamental life skills, but also job market readiness. Ensuring our programmes remain relevant and are officially recognised is crucial.

Secondly, Scouting must be inclusive and accessible to all backgrounds. The opportunity lies in leveraging technology to connect Scouts globally, fostering cross-cultural understanding. By offering diverse programming and removing barriers to entry, Scouting can empower a new generation of well-rounded citizens in a more connected world.

Financial support is essential for the Scout Movement. The Committee should focus on building partnerships and securing sponsorships to support Scout initiatives.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I have been involved in Scouting since the age of 10, building strong relationships with numerous NSOs and key Scouting actors. My background in project management and communication aligns with the strategic priorities of enhancing organisational effectiveness and fostering innovation.

Professionally, I have managed projects and established relationships with various stakeholders and potential partners, crucial for partnership development and resource mobilisation. My communication skills will promote Scouting's mission and values, increasing visibility and advocacy, while my project management expertise supports impactful and sustainable programmes.

I am committed to advancing the strategic priorities of youth engagement, diversity, and innovation, ensuring World Scouting remains a dynamic educational Movement for future generations. Additionally, I have broad professional experience in governance, working in an international organisation to ensure compliance, strategic planning, and organisational oversight, which complements my Scouting involvement and supports effective governance practices.

How would you describe your leadership style?

My leadership style can be described as persuasive, as identified by a Drake P3 survey. I embrace leadership roles and adapt my approach to suit the environment and respect the culture, fostering teamwork and enthusiasm. I delegate tasks with ease and strive to empower my teammates, building a long-lasting and solid effort.

I adhere to the servant leadership style, prioritising the needs of NSOs, youth, their families, and their communities. I am a good listener and always strive for self-improvement while maintaining positive social interactions and good communication. Actively embracing change, I continuously seek innovative approaches to achieve goals.

My background in project management has honed my ability to focus on key project elements while ensuring technical support for detailed execution. With high emotional intelligence, I perform accurate self-appraisals and adapt to the emotional reactions of others, creating an environment where my team can thrive and innovate.

Gus SANCHEZ (United States of America)

Nominated by: Boy Scouts of America

Age: 30

E-mail address: Gussanchez.wsc@gmail.com

Educational background and qualifications:

Bachelor's in Animal Science from Texas A&M University

Professional activities:

Sales Representative, JBS USA; Pricing & Margin Management, JBS USA; Product Manager, JBS USA.

Scouting experience:

- National level:
International Committee Member, Boy Scouts of America (August 2016-present); Assistant Scout Master, 2013 Boy Scouts of America National Scout Jamboree (January-July 2013).
- Regional level:
Youth Advisor, Interamerican Regional Scout Committee (October 2016-November 2018); Youth Forum Chairperson, 6th Interamerican Youth Forum & 27th Interamerican Scout Conference, Panama (November 2018); 9th Interamerican Scout Summit, Peru (November 2017); 26th Interamerican Scout Conference & 5th Interamerican Youth Forum, Houston (October 2016); 8th Interamerican Scout Summit, Mexico (October 2016); Staff Member, Interamerican Leadership Training, United States of America (October 2013-January 2015); 25th Interamerican Scout Conference & 4th Interamerican Youth Forum, Argentina (September 2013).
- World level:
4th World Scout Education Congress, France (December 2023); 41st World Scout Conference, Azerbaijan (August 2017); 40th World Scout Conference & 12th World Scout Youth Forum, Slovenia (August 2014).



Membership of other organisations: Order of the Arrow; Order of the Condor, Interamerican Scout Foundation (2023); Young Baden-Powell Fellow, World Scout Foundation (2023).

Languages spoken: English (native speaker), and Spanish (fluent)

National Scout Organization's rationale for nomination:

A crucial component in the evolution of Scouting over the next triennium will be the leadership provided by the World Scout Committee. The Boy Scouts of America is proud to nominate Gus Sanchez as a Candidate to the World Scout Committee. The BSA believes that to grow the impact of Scouting around the world, our respective Member Organizations must continue to collaborate closely. Gus' work supporting Scouting in our organisation, and at a regional and world level, speaks to his ability to drive this collaboration, critically evaluate challenges, and develop creative solutions. We strongly support his vision for the future and believe his qualifications and experiences will make him a strong asset to the Committee and WOSM. At the conference in August, a new Strategy for Scouting in addition to a Triennial Plan will be adopted to guide us through the next three years and beyond. We need to acknowledge our success as the World's leading educational Youth Movement, when we can see those who have grown through the programme from Cub Scouts to Youth Forums, and become Conference delegates, and now want to go on to lead this next chapter in Scouting. Gus is a testament to that success.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

Today, more than ever, the world needs Scouting. News headlines are filled with conflict, tensions, and economic disparity, but if you visit any local Scout Group you will witness camaraderie, laughter, and young people developing life skills. I am the person I am today because of the tremendous impact Scouting has had on my life. Scouting has inspired me to be an active member of my community, and it's given me the tools to succeed in my career and deliver meaningful change. I believe that this next triennium will be monumental in the history of our Movement and feel inspired and empowered to shape it. I look at how World Scouting has navigated recent challenges and am confident that Scouts are making the world a better place. To continue this work and to guide us through the next transformative

era, we need a strong, energetic, and knowledgeable Committee. Baden Powell asked us to “leave this world a little better than you found it”, and I know that as a member of the World Scout Committee I can contribute to this vision and shape the future of Scouting.

What do you see as the most important issues and opportunities facing World Scouting?

Our most important issues and opportunities can largely be summarised into three major themes: recovery, good governance, and growth. I was ecstatic to learn that we have reported a full membership recovery since the global pandemic, but we cannot lose focus on equitable recovery beyond membership numbers, especially during a period of major global changes. We have the tools necessary to continue supporting NSOs to ensure that no Scout is left behind and a strong focus on equitable recovery will allow for more tailored support. As we roll out the new Strategy for Scouting across all Member Organizations, a focus on good governance and the importance of change management will be essential to the next triennium. World Scouting also has key growth opportunities. By diversifying our financial resources, supported by the Business Development Unit, and improving how we measure impact, we can increase Scouting’s reach around the world.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

Over the last seven years, I have held increasingly senior roles in sales, product management and pricing & margin management at one of the world’s largest food companies. This has helped me to develop a business focused mindset and sharpened my collaboration, problem solving, and strategic thinking skills. I have led and navigated our team through system upgrades and major changes to our production while staying focused on efficiencies and profitability. By steering priorities, and through collaboration with sales and operations, I was able to break company records in production and sales of target high margin items. In order to implement the new Strategy for Scouting, we need strong leadership that can drive us forward to meet our goals. I am confident that I can utilise my skill set to be a strong asset to the World Scout Committee and contribute to the success of Scouting for generations to come.

How would you describe your leadership style?

I have had the privilege to be mentored and to learn from influential leaders over the many years of Scouting and in my career and other organisations. As a result, my leadership is a combination of styles and very adaptive to the audience. Two leadership styles that align closely with me are transformational and coaching. A transformational leader rises in times of change, is an effective communicator, and inspires others. Throughout my career I have faced challenges that required a new perspective, and I have found that I am able to step up and thrive in these environments. I have always approached roles with a discerning eye and focused on ways to improve processes and efficiency. I also place value on coaching. Intergenerational dialogue is successful when we coach and guide others so that a new generation of leaders can be ready to carry on the mission after us.

Ilse Lorena VARGAS VARGAS (Mexico)

Nominated by: Asociación de Scouts de México

Age: 34

E-mail address: ilselorennav8@gmail.com

Educational background and qualifications:

PhD in Biological Sciences, Graduate Studies Universidad Nacional Autónoma de México; Biodiversity Course, Union Iberoamericana de Universidades Volunteer at the XXXI Olympic Games, Main Press Center Team; Master's degree in Biological Sciences, Graduate Studies, Universidad Nacional Autónoma de México; Bain & Company leadership workshop; Bachelor's degree in Biology, Universidad Nacional Autónoma de México; Press team, World Youth Conference, UNFPA.



Professional activities:

Marketing Coordinator, UCB de Mexico, S.A. DE C.V. (present); International Commissioner, Asociación de Scouts de México; Personal Business Owner (E-commerce); Mexican Institute for Youth.

Scouting experience:

- National level:
International Commissioner & International Team Lead, Mexican Headquarters (2021–2024); Chairperson Selection Panel Head of Contingent, World Scout Moot (2024); Commissioner Risk Management Regional Commission, Mexico City Metro District (2021); Member of the Growth Commission Team, Mexico City District (2020); Member of the International Commission Team, Mexican Headquarters (2017–2024); Scout Master (Explorer Section), Mexico City Metro District (2014–2016).
- Regional level:
Member of the Mexican Delegation, 28th Interamerican Regional Conference (2022).
- World level:
Member of Jamboree Planning Team, World Scout Jamboree 2027 (2024); Member Mexican Contingent Management Team, 25th World Scout Jamboree (2023); Head of Contingent, 24th World Scout Jamboree (2017–2019); Unit Leader, 23rd World Scout Jamboree (2015); Participant, 21st World Scout Jamboree (2007).

Membership of other organisations: None listed

Languages spoken: English (fluent) & Spanish (native)

National Scout Organization's rationale for nomination:

This nomination is historic for our National Scout Organization as Lorena is our first female and youngest candidate ever. Lorena, our International Commissioner for the past three years, has been a transformative force with her clear and inspiring communication, decisive leadership, and ability to turn ideas into action creating meaningful progress within our organisation.

With 21 years of Scouting experience, Lorena embodies the core values of Scouting. Her journey from a young Scout to a leader has instilled in her a deep appreciation of cultural diversity and lifelong friendships. She has managed large-scale international events, overseen significant budgets, and increased membership and engagement through strategic efforts. Lorena's commitment to Scouting, combined with her international perspective and exceptional organisational skills, makes her an outstanding candidate for the World Scout Committee. She will prioritise sustainability, innovative education, permanence in Scouting and support for adult volunteers. Furthermore, her proactive problem-solving skills, ability to connect with people during the COVID-19 pandemic, and background in biological sciences highlight her analytical and detail-oriented approach.

Scouts Mexico is proud to nominate Lorena Vargas for the World Scout Committee, confident in her ability to inspire positive change and team up in guiding our Movement into the future.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

Scouting has been my passion since I was 13 years old, and has shaped my resilience and ability to connect with others. It has pushed me beyond my comfort zone, teaching me adaptability, problem-solving, and collaboration skills. Scouting fosters supportive networks that promote continuous learning and self-improvement. I aim to expand our culture of inclusion and support within my teams, encouraging risk-taking and learning from failures. By building strong connections and promoting mentorship, I have supported collective resilience and growth. My vision is to facilitate networks that inspire young people to choose Scouting and benefit from its impactful programme.

I am committed to supporting WOSM's next Strategy for Scouting to the best of my abilities and turning it into reality. I believe a forward-thinking committee is capable of preparing us to meet future challenges. Scouting is a connecting path across backgrounds, generations, and cultures, impacting millions of young people and adults. Together, we can ensure Scouting remains a relevant space for young people to become active citizens and leaders. I will dedicate all my personal efforts to the World Scout Committee, fostering a vibrant, inclusive, and impactful Movement for generations to come.

What do you see as the most important issues and opportunities facing World Scouting?

The most important issues facing World Scouting today include maintaining membership, adapting to technological changes, ensuring inclusivity, minimising environmental impacts, enforcing Safe from Harm policies, organising secure and sustainable events and securing resources. Empowering National Scout Organizations and sharing responsibilities is essential for unified progress.

Key opportunities lie in leveraging digital transformation, empowering youth leadership, fostering global networking, instilling a sustainable mindset, advocating for social impact, expanding inclusivity, and engaging communities through service projects. These initiatives will inspire both youth and adults to choose Scouting as a path to creating a better world.

Addressing these challenges and seizing these opportunities will help World Scouting remain relevant, inclusive, and impactful. Diverse leadership within the organisation will drive innovation and responsiveness to future challenges. Successful transitions and a re-energised Movement are vital for sustained growth and development, requiring a World Scout Committee that understands the diverse needs of the global Scouting community.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

Over the past 21 years, my journey in Scouting has equipped me with skills and experiences that align with the strategic priorities of World Scouting. As International Commissioner for [ASMAC](#) I have led youth-centric leadership initiatives, coordinated international contingents, and excelled in risk management, especially during the COVID-19 pandemic, ensuring inclusive and safe environments. I have demonstrated financial sustainability and effective communication through successful budget management and marketing.

My commitment to empathy, inclusiveness, and active listening allows me to manage diverse teams and navigate sensitive situations efficiently. I can simplify complex strategies into actionable programmes, drawing from my hands-on operational experience. My scientific background and volunteer experience drive evidence-based decision-making processes and foster innovation.

Adaptable and resilient in a [VUCA](#) world, I ensure clear and inspiring dialogue, continuously expand my knowledge, and propose creative solutions. I lead decisively, transforming ideas into impactful actions that support World Scouting's new strategy.

How would you describe your leadership style?

My leadership style is rooted in shared, transformational principles, emphasising connections, belief, and resilience. I empower teams by fostering safe, value-based spaces for collaboration across organisations. Embracing diverse perspectives — age, background, and gender — we shape a collective vision, opening pathways for young people. I inspire individuals to reach their fullest potential through a shared vision, promoting continuous personal development, creativity, and innovation. By modelling the values I live by, I build trust and commitment. I leverage the unique strengths of each team member, creating diverse teams capable of tackling complex challenges and making meaningful contributions in Scouting and beyond. I'm an active leader whenever inequality surfaces, whether it is generated by gender, age, ethnicity, or economics. This approach enhances problem-solving and builds a strong, inclusive community where everyone feels valued and supported. My work ethic, driven by exceeding expectations and innovative thinking, ensures we always move forward together.

Sahali Marie-Louise Charlotte YCOSSIE (Côte d'Ivoire)

Nominated by: Fédération Ivoirienne du Scoutisme

Age: 37

E-mail address: mlycossie@gmail.com
charlieysmlc@yahoo.fr

Educational background and qualifications:

Master's degree in Public Law, University of Alassane OUATTARA of Bouaké; License 2 in Communications at Ecole Française des Attachés de presse; Records Management, University Spring 2021 Certificate

Professional activities:

East Africa Operations Director at RIM Records;
Secretary General at Hope by Sport Foundation

Scouting experience:

- National level:
International Commissioner of National Scout Organization, Federation Ivoirienne du Scoutisme (2024).
- Regional level:
WOSM Consultant for Scouts for SGD's (2022-2025); Coordinator and Support to the Scouts Go Solar Ambassador Africa Region (2023); Member of the Africa Region Core Team Messengers of Peace for the implementation of Better World Framework initiatives in the National Scout Organizations of the Africa Region (2014-2024); International Leader Trainers (Adults in the Scouting Movement who are at a higher level of conceptualising, designing, and developing) (2023); Director of Training of Messengers of Peace/Scouts for SDG's at NAKBORO BENIN (2023); Planning Team of the 9th Africa Scout Youth Forum, Kenya (2022); Reporter to the 18th Africa Scout Conference, Shaping Connected Futures, Kenya (2022).
- World level:
Gender Mainstream Unit (2022-2024); "Next Strategy for Scouting" workshop in Pforzheim, Germany (May 2023); International volunteer at the 41st World Scout Conference, Azerbaijan (2017); Messengers of Peace Hero (2014).

Membership of other organisations:

Vice President – in charge of the planning and implementation of AIJCA: Ivorian Association of Journalists and Communicators; Secretary General- Foundation Hope by Sport; National Coordinator REFWHADA (Women web-activist against hate speech Network).

Languages spoken: English (good), French (native speaker), and Spanish (basic)

National Scout Organization's rationale for nomination:

Marie-Louise emerges as an exemplary nominee for the World Scout Committee, endorsed by our Federation for her unparalleled leadership, steadfast commitment, and forward-thinking vision in propelling the Scouting Movement to greater heights.

Her distinguished track record of catalysing positive transformation and spearheading innovation across our Federation and its member organisations underscores her exceptional capabilities. With an unwavering dedication to embodying the core tenets of Scouting, Marie-Louise exemplifies a profound commitment to youth empowerment, diversity, inclusion, safeguarding, well-being, impact assessment, digital transformation, and volunteerism, among numerous other facets. Bolstered by her extensive tenure spanning local, national, and international Scouting spheres, she possesses a wealth of invaluable insights and expertise, positioning her as a formidable asset poised to contribute significantly to the Committee's endeavours. By entrusting Marie-Louise with a role on the World Scout Committee, we harbour unwavering confidence that her boundless passion, expertise, and resolute dedication will greatly enrich and propel the global Scouting Movement forward.



Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

My aim is to contribute to a World Organization that is more attentive to the needs of its members, and to help to affirm itself as most positively influential. By putting forward dedicated, competent, open-minded, and visionary leadership, I am committed to providing flexible and effective support to National Scout Organizations.

Enhanced by my journey built from the grassroots to governance level, I aim to inspire and support young people, particularly girls, to develop their full potential and take initiatives to positively impact their communities as active citizens, thus becoming models of leadership and development actors. My ambition is to support an innovative and quality education through the success of the Scouts4SDGs towards a sustainable future.

Thanks to my active involvement in the field of peace and sustainability, I'm convinced I'll be able to make a significant contribution to the Committee, raising the profile of Scouting in terms of social impact. My candidacy aims to make the World Committee more representative and inclusive, by giving a voice to all, and to instil hope in new generations to believe in their dreams.

What do you see as the most important issues and opportunities facing World Scouting?

Scouting must meet several of today's challenges:

- Ensure a safe environment for young people in the face of increasing conflict, gender-based violence, child protection issues and climate challenges. This means investing more in projects to empower women, promote peace education, protect children, and preserve the environment.
- Climate and sustainability: to help our organisation's members to prepare, analyse and prevent risks, to explore possibilities for the future of our world through a mindset change, and to increase the projects delivered around environmental and sustainability practices.
- Tackle the problem of employability of young people by offering them opportunities, supporting initiatives in entrepreneurship, developing their life skills, embracing digitisation as an opportunity, and making them flexible and better prepared to adapt to changes.
- Reduce inequalities by supporting NSO's, ensuring a fair redistribution of resources and opportunities, and encouraging solidarity and collaboration between NSOs for collective growth.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

Drawing upon over a decade of leadership experience across diverse realms in Scouting (including local, national, and international), and fortified by a background steeped in strategic planning and execution, I bring a multifaceted skill set to support World Scouting's pursuit of its forthcoming Strategy. My proficiencies in youth development, programme conceptualisation and implementation, and stakeholder collaboration, position me to meaningfully contribute to the initiatives articulated in the draft Strategy. Moreover, my insight in impact assessment and digital transformation prepares me to fortify Scouting's agility in responding to evolving dynamics. Being firmly committed to foster diversity, inclusivity, and sustainability within the Scouting community, I pledge to align my efforts closely with the strategic objectives delineated, catalysing positive change, and propelling the Movement towards a future of continued growth and relevance.

How would you describe your leadership style?

As a leader, I prefer a participative and inclusive style, actively involving my team members in the decision-making process so that they feel valued and committed. My leadership is rooted in the Scout Method.

- I am able to delegate tasks according to each person's skills and experience.
- I encourage and reward effort, celebrating successes and learning from failures to move forward.
- I share my knowledge to help others develop and reach their full potential.
- I am an equal opportunity advocate.
- I am honest and listen to others, which fosters mutual understanding and appropriate decision-making.
- I can be firm and diplomatic, depending on the circumstances.
- I bring positive energy to all my collaborations.
- I respect and protect the integrity of the organisation and its members.

Maeedh ZAHIR (Maldives)

Nominated by: Scout Association of Maldives

Age: 33

E-mail address: maeed.m.zahir@gmail.com

Educational background and qualifications:

Attended the University of Mysore, India from 2009-2012 to complete study of Bachelor's degree in Environment Science and Earth Science.

Professional activities:

Director of Advocacy, Ecocare Maldives – an Environmental Advocacy Organization based in Maldives; Environment and Climate Resilience Consultant – at DhivehiMeehaa Consultancy; Trainer for conducting Enhanced Vulnerability and Capacity Assessments, Developing Island Disaster Management Plans and Training Community Emergency Response Teams in the Maldives; Trainer for Community based Climate and Environmental Advocates in the Maldives.



Scouting experience:

- National level:
Chief Commissioner, Scout Association of Maldives (October 2022–present); Chairperson, Youth Programme Committee, Scout Association of Maldives (2019-present); National Commissioner for Youth Programme, Scout Association of Maldives (2018-2020); Vice Chair, Youth Programme Committee, Scout Association of Maldives (2012-2014).
- Regional level:
Chairman, Young Adults Member Group and Member of the Asia-Pacific Regional Scout Committee (2009-2012); Chairman, 7th Asia-Pacific Regional Scout Youth Forum, Bangladesh (2012).
- World level:
WOSM Consultant for Youth Engagement, providing consultancy to Member Organizations on request of WOSM (2019-present); Member, Steering Committee of the World Scout Committee (2014–2017); Youth Advisor to the World Scout Committee (2014-2017); Member, Innovating Scouting Work Stream core team, World Scout Committee work stream looking after the strategic priorities of Youth Engagement and Educational Methods (2014-2017); Lead Volunteer of the Scouts of the World Awards Unit, the unit task was mainly to coordinate the programme network and to produce the updated Scouts of the World Award Guidelines and National Scout Organization Manual (2014-2017); Member, WOSM's Youth Engagement Unit (2014-2017).

Membership of other organisations: Member of the Maldivian Red Crescent; Member of Ecocare Maldives.

Languages spoken: English (fluent)

National Scout Organization's rationale for nomination:

Maeed exemplifies the very essence of Scouting through his unwavering commitment, exceptional leadership, and profound dedication to youth development. His tireless efforts have significantly enriched Scouting in the Maldives.

His leadership promotes good governance and ethical practices. He played a pivotal role in introducing youth decision-making models within our NSO. Notably, he established the First National Scout Youth Forum and integrated youth structures within our NSO.

Maeed actively contributed to the development of National Youth Programme Policies and supported adult development initiatives, infusing fresh ideas and innovation into our Scouting community. He is deeply committed to addressing pressing issues such as climate change and believes in educating and empowering young people to take meaningful action on environmental issues. Maeed's extensive experience and engagement in international Scouting make him an ideal candidate for the World Scout Committee. He has consistently championed youth involvement in decision-making processes, ensuring that their voices are heard and valued.

His dedication to youth development, inclusivity, innovation, and effective governance resonates with the core values of Scouting on a global scale. Maeed continues to advocate for governance structures that reflect the diversity of Scouting's membership and ensure that the voices of all stakeholders are heard and respected.

Candidate's statement of motivation:

What is your personal motivation to stand for election to the World Scout Committee?

Scouting has been more than a mere activity for me—it's been a guiding force shaping who I am today. I've experienced firsthand the transformative power of Scouting in the lives of young people. It's this profound impact that fuels my unwavering commitment to promoting good governance and ethical practices within our organisation.

My passion for addressing issues like climate change stems from a deeply personal place. Growing up surrounded by the natural beauty of the Maldives, I've witnessed fragility of our environment firsthand. It's this experience that drives me to educate and empower young people to take meaningful action to protect our planet.

My involvement in international Scouting has been equally enriching. Serving as a Youth Representative to the World Scout Committee and as Chairperson of the APR Young Adult Member Group has shown me immense potential of youth involvement in decision-making processes. It's a potential I'm deeply committed to nurturing and amplifying.

With a new Strategy for Scouting, I feel I am well placed to meaningfully contribute towards its effective implementation.

My decision to stand for the World Scout Committee is not just about fulfilling a role; it's about honouring a lifelong commitment to Scouting and its values.

What do you see as the most important issues and opportunities facing World Scouting?

The world we live is undergoing rapid changes. From the evident impacts of the triple planetary crisis (climate, biodiversity and pollution) to raging conflicts and wars. Young people continue to struggle for their rights and their voices to be heard, facing right and centre against inequalities, extremism and challenges of an ever changing and growing global demography.

Scouting continues to be a proven platform for providing space and opportunity for young people to delve into their full individual potentials and to equip them to face these challenges and to make a positive impact in their communities.

For me, I personally feel Scouting has a huge potential to address the pressing challenges such as the Climate Crisis and promoting peace education. Something we are already doing that we can amplify. Scouts can be a key positive driving force for humanity at a time when hope and action is needed profoundly.

What experience and skill sets would you bring to help World Scouting achieving its new Strategy?

I have witnessed the fragility of our environment firsthand. It's this experience that drives me to educate and empower young people to take meaningful action to protect our planet. With a professional background in environment, climate and disaster resilience, working with government and civil society for over 12 years, I can be an asset to support building resilient communities by educating and empowering young people to adapt, mitigate and take action on climate change.

I have worked in several management roles, leading my NSO, introducing and integrating youth decision making structures, working on the development of policies, and our National Youth Programme. I have worked at the Regional and World level as Youth Representative/ Advisor and in governance mechanisms such as the WSC Steering Committee. I understand governance and management structures, and challenges, in our Movement. I can contribute to innovate education and to make the Scouting Organization a fit-to-purpose organisation.

How would you describe your leadership style?

With a focus on future, change and people, I am someone who works with others, who encourages at times to un-learn and re-learn when necessary, and who tries to empower others to explore their full potential. Working together and working collectively is my way to go about addressing issues, challenges and reaching decisions. For me, clear and open communications and consensus building is super important. I would say I lean mostly towards a transformational style of leadership.

Dialogue, reflection, change and exploring purpose is essential, and doing that collectively, is how I manage and work with teams.

Strategic priorities and areas of work candidates wish to be involved in

Name of the candidate	Innovative Education	Safeguarding and wellbeing	Volunteering	Diversity & Inclusion	Good governance and financial sustainability	Impact measurement and digital transformation	Communications, partnerships and advocacy	Finance / audit	Constitutional/ institutional matters
Dr. Salem AL DARMAKI	x		x	x	x	x	x	x	
Fatima ALIYEVA		x		x	x	x	x		x
Victor ATIPAGAH	x	x	x	x	x	x			
Ram Prasad BHATTARAI	x	x		x	x		x		
Celso Thadeu CARNEIRO DE MENEZES	x	x	x	x	x	x			
Mori Chi-Kin CHENG		x			x	x		x	x
Daniël CORSEN		x	x	x	x	x			
Elise DROUET	x	x			x				
Hamza EL HAMMOUMI	x		x	x	x				
Nika GOROVSKA		x	x	x		x	x		
Callum KAYE		x			x		x		x
Steve KENT		x			x	x	x		
Julius KRAMER	x	x	x	x	x	x	x	x	x
Nour Elhouda MAHMOUDI	x			x	x		x		
Soumana Ide Issa MAMAN LAMINE	x			x		x	x		
Reese MEDINA			x	x	x			x	x
Martin MEIER					x		x	x	x
Norma NOORDIN				x					x
Mohammad OMAR (MO)			x	x	x	x			x
Christine "Chrissy" POLLITHY		x	x		x		x		x
Sarfraz QAMAR	x		x		x		x		x
Sanda RASOAMAHENINA	x	x		x	x	x	x		
Gus SANCHEZ		x	x		x	x	x		
Ilse Lorena VARGAS VARGAS	x		x	x		x			
Sahali Marie-Louise Charlotte YCOSSIE	x	x	x	x		x	x		
Maeedh ZAHIR	x		x				x		

Declaration of potential conflicts of interest

Name of the candidate	I hold a Scouting position of leadership or authority at the national level in my Member Organization.	I hold a position of leadership or authority at the Regional level in a Scout Region.	I, or a member of my family, a related party or other organisation that I control, offer services in exchange for paid remuneration to Scout Organizations or related activities at any level.	I, or a member of my family, have other appointments or responsibilities, which may affect my ability to fulfil the roles and obligations as a World Scout Committee member under the Constitution of the World Organization of the Scout Movement.
Dr. Salem AL DARMAKI	YES Chairman, Emirates Scout Association	YES Vice-Chairman, Arab Scout Committee	NO	NO
Fatima ALIYEVA	YES Wood Badge National Programme Coordinator	NO	NO	NO
Victor ATIPAGAH	NO	YES Ambassador, Africa Scout Foundation Member, Regional Decision Committee - Messengers of Peace Regional Consultants	NO	NO
Ram Prasad BHATTARAI	YES Chief Executive, Nepal Scouts	YES Member, Asia-Pacific Messengers of Peace Core Team	NO	NO
Celso Thadeu CARNEIRO DE MENEZES	YES Strategic Management Director, Escoteiros do Brasil	NO	NO	NO
Mori Chi-Kin CHENG	YES Assistant Headquarters Commissioner (Global Liaison), Scout Association of Hong Kong	NO	NO	NO
Daniël CORSEN	YES Scout Leader, Cariben Scout Group	NO	NO	NO
Elise DROUET	NO	YES Lead of International Commissioner induction task force, European Region	NO	NO
Hamza EL HAMMOUMI	YES Member, Moroccan Youth Advisor Committee	NO	NO	NO
Nika GOROVSKA	YES Member, National Board	NO	NO	NO
Callum KAYE	YES International Commissioner,	YES Chief Commissioner and CEO, Earth Tribe	NO	NO

	United Kingdom Headquarters Member of Strategy & Delivery Committee, United Kingdom Headquarters	Event, European Scout Region		
Steve KENT	NO	YES Trustee, 2nd Vice-President, 1st Vice-President, and President, Interamerican Scout Foundation	NO	NO
Julius KRAMER	YES Deputy National Commissioner for Strategy Deputy International Commissioner in charge of partnerships	NO	NO	NO
Nour Elhouda MAHMOUDI	YES Member, National Board	NO	NO	NO
Soumana Ide Issa MAMAN LAMINE	YES International Commissioner, Association des Scouts du Niger	NO	NO	NO
Reese MEDINA	YES Messengers of Peace Coordinator, The Scout Association of Belize	NO	NO	NO
Martin MEIER	YES Vice-Chair and Treasurer, Pfadfinder und Pfadfinderinnen Liechtensteins	YES Member, European Scout Foundation Board	NO	NO
Norma NOORDIN	YES International Commissioner, Persekutuan Pengakap Malaysia	YES WOSM Consultant (Diversity & Inclusion)	NO	NO
Mohammad OMAR (MO)	YES International Commissioner, Egyptian Scout Federation	NO	NO	NO
Christine "Chrissy" POLLITHY	NO	NO	NO	NO
Sarfraz QAMAR	YES Chief Commissioner, Pakistan Boy Scouts Association	NO	NO	NO
Sanda RASOAMAHENINA	NO	NO	NO	NO

Gus SANCHEZ	YES International Committee Member, Boy Scouts of America	NO	NO	NO
Ilse Lorena VARGAS VARGAS	YES International Commissioner & International Team Lead, Asociación de Scouts de México	NO	NO	NO
Sahali Marie- Louise Charlotte YCOSSIE	YES International Commissioner, Federation Ivoirienne du Scoutisme	YES WOSM Consultant (Scout for SDG's)	NO	NO
Maeedh ZAHIR	YES Chief Commissioner, The Scout Association of Maldives Chairperson – Youth Programme Committee, The Scout Association of Maldives	NO	NO	NO